

THE CORPORATION OF THE TOWNSHIP OF PICKLE LAKE



BY-LAW NO. 2010-16

**BEING A BY-LAW TO RESPECTING NEPOTISM IN
EMPLOYMENT WITH THE CORPORATION.**

WHEREAS it is deemed desirable to adopt a policy relating to the employment of persons who are spouses of or related to Councillors or Municipal employees.

NOW THEREFORE the Corporation of the Township of Pickle Lake enacts as follows:

1. In this By-Law,

“Corporation” means The Corporation of the Township of Pickle Lake;

“employee” includes a full-time and part-time employee, a person who is employed for an indefinite period and a person who is employed for a fixed term;

“member of Council” includes the Head;

“spouse” means the person to whom a person is married or with whom a person is living in a conjugal relationship outside marriage.

2. It is the policy of the Corporation that no person who is the wife, spouse, co-habitant, father, mother, child, sister or brother, mother-in law, father-in-law, sister-in-law, brother-in-law, step-child, step-parent, or step-grandparent, or cousin of a member of Council or of an employee of the Corporation shall be eligible to be hired as an employee of the Corporation.

This By-Law shall come into force and take effect upon the final passage hereof.

BE READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS

27th day of July, 2010.

Mayor/Acting Chair

Clerk-Treasurer

