

**THE CORPORATION OF THE TOWNSHIP OF PICKLE LAKE**



**BY-LAW NO. 2010-34**

**BEING A BY-LAW TO ENTER INTO A WORKING AGREEMENT WITH THE EMPLOYEES OF THE CORPORATION**

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**WHEREAS** section 8(1) of the Municipal Act, 2001 (Ontario), as amended, provides that the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

**AND WHEREAS** section 10(2)1, authorizes a single tier municipality to pass by-laws respecting the governance structure of the municipality and its local boards;

**AND WHEREAS** the Council of the Corporation of the Township of Pickle Lake deems it expedient to enter into a non-union Working Agreement to set out conditions of employment designed to maintain a clear and harmonious relationship between the Employer and its employees, and to provide for an amicable method of fairly adjusting any disputes which may arise between the parties aforementioned;

**NOW THEREFORE** the Council of the Township of Pickle Lake **ENACTS AS FOLLOWS:**

1. **THAT** the non-union working agreement attached to this By-Law as Schedule "A" is hereby adopted and is to be administered by the Clerk-Treasurer on Council's behalf.
2. **THAT** the Training and Development Policy attached to this By-Law as Schedule "B" is hereby adopted and made a part of this By-Law.
3. **THAT** this By-Law shall come into force and take effect on the date of final passage thereof and upon the date of acceptance by those full-time permanent employees who have currently completed their probationary period.
4. **THAT** this By-Law rescinds By-Law 2007-27.

BE READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS

22<sup>nd</sup> day of October, 2010.

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Mayor/Acting Chair

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Clerk-Treasurer