

Schedule A

Township of Pickle Lake

Health and Safety Policy

The Township of Pickle Lake believes that all employees have the right to work in the safest environment possible. Accordingly, all employees must follow our safety policy, to exercise caution and common sense in the workplace, and to alert their immediate supervisor of any safety hazards. Safety is everyone's concern, and we need the cooperation of every employee to provide a safe workplace.

The Township of Pickle Lake is responsible for providing the safest workplace possible for its workers, and will provide the resources necessary to keep the workplace healthy and safe. We are committed to follow all provincial regulations, and industry standards, and will consult with the Worker's Health and Safety Representative, on all matters relating to safety.

Supervisor(s) will be accountable for the health and safety of employees under their supervision. Supervisors will ensure that all employees receive a health and safety orientation, and will ensure that necessary training is provided, and safe work practices are followed.

Employees must protect their own health and safety, as well as the health and safety of their co-workers, and must obey all health and safety legislation, rules and policies. Failure to follow safety rules and policies will result in disciplinary action.

Contractors will be required to meet legislative requirements and follow the Township of Pickle Lake policies and procedures regarding health and safety.

Health and safety is an integral part of the Township's everyday business. It is in the best interest of all to join together and put into practice health and safety in all work activities.

This policy is reviewed on an annual basis, and revised as necessary.

Dated: _____

Signed: _____ (Mayor)