

THE CORPORATION OF THE TOWNSHIP OF PICKLE LAKE



BY-LAW NO. 2013-15

BEING A BY-LAW TO ENTER INTO AN EMPLOYMENT AGREEMENT WITH THE WATER AND WASTEWATER PLANT OPERATOR ORO/OIC FOR THE CORPORATION OF THE TOWNSHIP OF PICKLE LAKE

WHEREAS Section 8(1) of the *Municipal Act* 2001, S.O. 2001, c.25, as amended, provides that the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS Section 10(2)1, authorizes a single tier municipality to pass by-laws respecting the governance structure of the municipality and its local boards;

AND WHEREAS the Council of the Corporation of the Township of Pickle Lake deems it expedient to enter into an Employment Agreement to set out conditions of employment designed to maintain a clear and harmonious relationship between the Employer and the Water and Wastewater Plant Operator ORO (Overall Responsible Operator) / OIC (Operator in Charge) hereinafter referred to as the "Operations Manager", and to provide an amicable method of fairly adjusting any disputes which may arise between the parties aforementioned;

THEREFORE the Council for the Corporation of the Township of Pickle Lake **ENACTS AS FOLLOWS:**

1. **THAT** Schedule "A" Employment Agreement, shall be attached to and form a part of this By-Law.
2. **THAT** this By-Law shall come into force and take effect on April 8, 2013.
3. **THAT** all by-laws not consistent with this by-law are hereby repealed and rescinded.

BY-LAW READ A FIRST, SECOND, AND THIRD TIME AND FINALLY PASSED

THIS 23th day of APRIL, 2013.

Mayor/Roy Hoffman

Clerk Treasurer/Manuela Batovanja