

THE CORPORATION OF THE TOWNSHIP OF PICKLE LAKE



BY-LAW NO. 2014-17

**BEING A BY-LAW TO ENTER INTO A MANAGEMENT
WORKING AGREEMENT WITH THE MANAGEMENT
EMPLOYEE(S) OF THE CORPORATION OF THE
TOWNSHIP OF PICKLE LAKE**

WHEREAS Section 8(1) of the *Municipal Act* 2001, S.O. 2001, c.25, as amended, provides that the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS Section 10(2)1, authorizes a single tier municipality to pass by-laws respecting the governance structure of the municipality and its local boards;

AND WHEREAS the Council of the Corporation of the Township of Pickle Lake deems it expedient to enter into a Management Working Agreement to set out conditions of employment designed to maintain a clear and harmonious relationship between the Employer and its management employee(s) and to provide an amicable method of fairly adjusting any disputes which may arise between the parties aforementioned;

THEREFORE the Council for the Corporation of the Township of Pickle Lake ***ENACTS AS FOLLOWS:***

1. **THAT** the management working agreement attached to this By-law as Schedule "A" is hereby adopted and is to be administered by the Clerk-Treasurer on Council's behalf.
2. **THAT** this By-Law shall come into force and take effect on the date of final passage thereof and upon the date of acceptance by those permanent management employee(s) who has/have currently completed their probationary period.
3. **THAT** all by-laws not consistent with this by-law are hereby repealed and rescinded.
4. **THAT** this By-law shall come into force upon the date of signing.

BY-LAW READ A FIRST, SECOND, AND THIRD TIME AND FINALLY PASSED

THIS 9th day of SEPTEMBER, 2014.

Mayor/Roy Hoffman

Clerk Treasurer/Manuela Batovanja