

March 14, 2023

Via email: [clerk@trentlakes.ca](mailto:clerk@trentlakes.ca)

Municipality of Trent Lakes  
Attn: Jessie Clark/Clerk  
760 Peterborough County Road 36  
Trent Lakes ON K0M 1A0

**RE: Resolution of Support for Municipality of Trent Lakes – re: Resolutions  
regarding an Oath of Office, dated February 28, 2023**

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On behalf of the Council of the Corporation of the Township of Lake of Bays, please be advised that the above-noted correspondence was presented at the last regularly scheduled Council meeting on March 14, 2023, and the following resolution was passed.

**“Resolution TC-68-2023**

**BE IT RESOLVED THAT Council of the Corporation of the Township of Lake of Bays receives and supports the attached resolution from the Municipality of Trent Lakes requesting changes to the municipal Oath of Office, dated February 28, 2023**

**AND FURTHER THAT this resolution be forwarded to all Ontario Municipalities, Muskoka Area Indigenous Leadership Table (MAILT), MPP Graydon Smith, MP Scott Aitchison, and the Premier of Ontario.**

**Carried.”**

Should you have any questions, please do not hesitate to contact our Municipal Office at 705-635-2272.

Sincerely,



Carrie Sykes, *Dipl. M.A., CMO, AOMC*,  
Director of Corporate Services/Clerk  
CS/lv

Copy to: Premier of Ontario  
Local members of the Provincial Parliament  
Municipalities in Ontario  
Muskoka Area Indigenous Leadership Table

Encl: Municipality of Trent Lakes Resolution R2023-119



February 3, 2023

The Honourable Omar Alghabra  
Federal Minister of Transportation

Sent via email: [omar.alghabra@parl.gc.ca](mailto:omar.alghabra@parl.gc.ca)

Dear County Honourable Omar Alghabra:

Please be advised that Brantford City Council at its meeting held January 31, 2023 adopted the following:

#### **12.2.8 VIA Rail Cancellations**

WHEREAS residents in the City of Brantford may choose to live in Brantford because of its convenient location in Southwestern Ontario; and

WHEREAS many residents commute to their places of employment outside of The City of Brantford, many of them relying on rail transit; and

WHEREAS in August 2021 the federal Minister of Transportation visited Brantford Via station and announced that the federal government would be pursuing opportunities to enhance passenger rail services in southwestern Ontario; and

WHEREAS in August 2022 the federal government announced they would be exploring options to improve passenger rail frequencies, on-time performance, and shorten travel times in Southwestern Ontario; and

WHEREAS since 2020 a number of passenger rail lines have been suspended or cancelled leaving residents of Brantford with fewer commuting options; and

WHEREAS there is a need for commuter rail travel options for City residents that depart from the downtown Brantford rail station; and

WHEREAS pre-pandemic line 82 served residents in Southwestern Ontario commuting to employment in downtown Toronto. Line 82 began in London at 6:30 am, stopped in Brantford at 7:30 and arrived at Toronto's union station at 8:30 making it very popular with commuters residing in London, Woodstock and Brantford; and

WHEREAS Via Rail has reinstated a number of Ontario rail lines that were suspending during the pandemic, not including Line 82; and

WHEREAS the announcement reinstating Line 82 has been unreasonably delayed, causing a great deal of angst and anxiety for rail line commuters; and

WHEREAS line 82 is an important transportation link for many residents in Southwestern Ontario and also for builders considering residential developments in the northern section of Brantford's downtown area, which developments are an important component of the downtown renewal action plan.

NOW THEREFORE BE IT RESOLVED:

- A. THAT the Council of The Corporation of The City of Brantford respectfully CALLS UPON the Government of Canada to resume, in good faith, investigations into opportunities to enhance passenger rail services in southwestern Ontario; and
- B. THAT the Council of The Corporation of The City of Brantford respectfully CALLS UPON Via Rail to reinstate line number 82 immediately; and
- C. THAT the Clerk BE DIRECTED to forward a copy of this resolution to The Federal Minister of Transportation, The Honourable Omar Alghabra, The City of Brantford Member of Parliament, The Honourable Larry Brock, Via Rail Canada and to each municipality impacted by the route cancellations, namely The City of London and The City of Woodstock.

I trust this information is of assistance.

Yours truly,



Chris Gauthier  
Acting Clerk, [cgauthier@brantford.ca](mailto:cgauthier@brantford.ca)

cc MP Larry Brock  
VIA Rail Canada  
Ontario Municipalities



**From:** Commissioner EM (TBS) <CommissionerEM@ontario.ca>  
**Sent:** Friday, February 3, 2023 11:10 AM  
**Cc:** Derible, Bernie (TBS); Levecque, Heather (TBS); Khawja, Teepu (TBS); Priest, Lisa (TBS); Astill, Michelle (TBS)  
**Subject:** Ontario's Provincial Emergency Management Strategy and Action Plan  
**Attachments:** Release of Ontario's Provincial Emergency Management Strategy and Action Plan.pdf; La stratégie et plan d'action de l'Ontario pour la gestion des situations d'urgence .pdf

*La version française suit.*

**DATE:** February 3, 2023  
**MEMORANDUM TO:** Municipal Chief Administrative Officers

**FROM:** Bernie Derible  
Deputy Minister and Commissioner of Emergency Management  
Treasury Board Secretariat

**SUBJECT:** Ontario's Provincial Emergency Management Strategy and Action Plan (PEMSAP)

Township of Pickle Lake

MAY 16 2023

RECEIVED



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I am pleased to share Ontario's [Provincial Emergency Management Strategy and Action Plan](#), a roadmap for a whole-of-Ontario approach to keep the people of Ontario safe, practiced and prepared. The plan sets a foundation for emergency management in Ontario, informed by emergency events across the province, and placing the most vulnerable at the centre of planning, preparedness and mitigation. The action-oriented plan includes goals and actions designed to keep Ontario in a state of constant readiness and preparedness – both now and in the future.

Municipalities play a critical role in addressing emergencies at the local level and are the first line of emergency preparedness, planning, mitigation, response and recovery. The plan reinforces Emergency Management Ontario's continued partnership with municipalities to achieve our collective vision of a safe, practiced and prepared Ontario.

I would like to express my appreciation and thanks for municipal insights and partnership which informed the development of the plan.

Three goals guide Ontario's plan and will support municipalities to maintain a state of constant readiness and preparedness:

1. **One Window for all Ontarians** through [Emergency Management Ontario](#) to proactively coordinate and facilitate across emergency management partners.

2. **Proactive Planning and Monitoring** that is grounded in data, analytics and knowledge.



3. **Practiced and Prepared Emergency Response** through strengthened local capabilities, emergency management training and public education.

The plan will be further strengthened through ongoing engagement with municipalities to ensure that our province is in a state of constant readiness and preparedness.

If you have any questions regarding the Provincial Emergency Management Strategy and Action Plan, please contact your local field officer.

Sincerely,

Bernie Derible  
Deputy Minister and Commissioner of Emergency Management  
Treasury Board Secretariat

cc: Heather Levecque, Assistant Deputy Minister, Emergency Management Strategy, Monitoring and Intelligence Division, Emergency Management Ontario, Treasury Board Secretariat

Teepu Khawja, Assistant Deputy Minister, Emergency Management Operations and Response Division, Emergency Management Ontario, Treasury Board Secretariat

Lisa Priest, Assistant Deputy Minister, Emergency Management Preparedness, Programs and Planning Division, Emergency Management Ontario, Treasury Board Secretariat

Michelle Astill, Director, Emergency Management Strategy, Monitoring and Intelligence, Emergency Management Ontario, Treasury Board Secretariat

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**DATE :** 3 février 2023

**NOTE DE SERVICE**

**DESTINATAIRES :** Directeurs généraux

**EXPÉDITEUR :** Bernie Derible  
Sous-ministre et commissaire à la gestion des situations d'urgence,  
Secrétariat du Conseil du Trésor

**OBJET :** **La stratégie et plan d'action de l'Ontario pour la gestion des situations d'urgence**

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Je suis heureux de vous présenter [la stratégie et plan d'action de l'Ontario pour la gestion des situations d'urgence](#), une feuille de route pour une approche globale de l'Ontario visant à assurer la sécurité, l'entraînement et la préparation de la population ontarienne. Le plan jette les bases de la gestion des situations d'urgence en Ontario, en prenant en compte les situations d'urgence passées dans la province et en plaçant les plus vulnérables au centre de la planification, de la préparation et de l'atténuation. Le plan, axé sur l'action, comprend des objectifs et des mesures visant à garder l'Ontario dans un état de préparation et d'alerte permanent, aujourd'hui et demain.

Les municipalités jouent un rôle essentiel dans la gestion des situations d'urgence à l'échelle locale et constituent la première ligne de préparation, de planification, d'atténuation, d'intervention et de

rétablissement en cas d'urgence. Le plan renforce le partenariat continu de Gestion des situations d'urgence Ontario avec les municipalités afin de réaliser notre vision collective d'un Ontario sécuritaire, bien entraîné et préparé.

Je tiens à vous exprimer mon appréciation et mes remerciements pour municipal idées et votre partenariat qui ont servi à l'élaboration du plan.

Trois objectifs orientent le plan de l'Ontario et aideront les municipalités à rester toujours prêtes et préparées :

1. **un guichet unique pour tous les Ontariens et Ontariennes** qui permet à [Gestion des situations d'urgence Ontario](#) de faciliter et de coordonner de façon proactive avec les partenaires de la gestion des situations d'urgence;
2. **une planification et une surveillance proactives** fondées sur des données, des analyses et des connaissances
3. **un entraînement et une préparation aux fins des interventions en cas d'urgence** grâce à des capacités locales, à une formation en gestion des situations d'urgence et à une éducation du public améliorées.

Le plan sera renforcé par un dialogue permanent avec les municipalités pour veiller à ce que notre province soit toujours préparée et prête à intervenir.

Si vous avez des questions concernant la stratégie et plan d'action de l'Ontario pour la gestion des situations d'urgence, veuillez communiquer avec votre agente régionale ou agent régional.

Cordialement,

Bernie Derible

Sous-ministre et commissaire à la gestion des situations d'urgence  
Secrétariat du Conseil du Trésor

c.c.

Heather Levecque, sous-ministre adjointe, Division des stratégies, de la surveillance et des renseignements relatifs à la gestion des situations d'urgence, Gestion des situations d'urgence Ontario, Secrétariat du Conseil du Trésor

Teepu Khawja, sous-ministre adjoint, Division des activités et de l'intervention relatives à la gestion des situations d'urgence, Gestion des situations d'urgence Ontario, Secrétariat du Conseil du Trésor

Lisa Priest, sous-ministre adjointe, Division de la protection civile, des programmes et de la planification relatives à la gestion des situations d'urgence, Gestion des situations d'urgence Ontario, Secrétariat du Conseil du Trésor

Michelle Astill, directrice, Stratégies, surveillance et renseignements relatifs à la gestion des situations d'urgence, Gestion des situations d'urgence Ontario, Secrétariat du Conseil du Trésor



**Treasury Board Secretariat**

Emergency Management Ontario

25 Morton Shulman Avenue  
Toronto ON M3M 0B1  
Tel: 647-329-1200

**Secrétariat du Conseil du Trésor**

Gestion des situations d'urgence Ontario

25, rue Morton Shulman  
Toronto (Ontario) M3M 0B1  
Tél.: 647-329-1200



**DATE :** February 3, 2023

**MEMORANDUM TO:** Municipal Chief Administrative Officers

**FROM:** Bernie Derible  
Deputy Minister and Commissioner of Emergency  
Management  
Treasury Board Secretariat

**SUBJECT:** **Ontario's Provincial Emergency Management Strategy  
and Action Plan (PEMSAP)**

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I am pleased to share Ontario's [Provincial Emergency Management Strategy and Action Plan](#), a roadmap for a whole-of-Ontario approach to keep the people of Ontario safe, practiced and prepared. The plan sets a foundation for emergency management in Ontario, informed by emergency events across the province, and placing the most vulnerable at the centre of planning, preparedness and mitigation. The action-oriented plan includes goals and actions designed to keep Ontario in a state of constant readiness and preparedness – both now and in the future.

Municipalities play a critical role in addressing emergencies at the local level and are the first line of emergency preparedness, planning, mitigation, response and recovery. The plan reinforces Emergency Management Ontario's continued partnership with municipalities to achieve our collective vision of a safe, practiced and prepared Ontario.

I would like to express my appreciation and thanks for municipal insights and partnership which informed the development of the plan.

Three goals guide Ontario's plan and will support municipalities to maintain a state of constant readiness and preparedness:

1. **One Window for all Ontarians** through [Emergency Management Ontario](#) to proactively coordinate and facilitate across emergency management partners.



2. **Proactive Planning and Monitoring** that is grounded in data, analytics and knowledge.
3. **Practiced and Prepared Emergency Response** through strengthened local capabilities, emergency management training and public education.

The plan will be further strengthened through ongoing engagement with municipalities to ensure that our province is in a state of constant readiness and preparedness.

If you have any questions regarding the Provincial Emergency Management Strategy and Action Plan, please contact your local field officer.

Sincerely,



Bernie Derible

Deputy Minister and Commissioner of Emergency Management  
Treasury Board Secretariat

cc: Heather Levecque, Assistant Deputy Minister, Emergency Management Strategy, Monitoring and Intelligence Division, Emergency Management Ontario, Treasury Board Secretariat

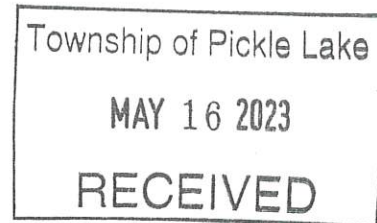
Teepu Khawja, Assistant Deputy Minister, Emergency Management Operations and Response Division, Emergency Management Ontario, Treasury Board Secretariat

Lisa Priest, Assistant Deputy Minister, Emergency Management Preparedness, Programs and Planning Division, Emergency Management Ontario, Treasury Board Secretariat

Michelle Astill, Director, Emergency Management Strategy, Monitoring and Intelligence, Emergency Management Ontario, Treasury Board Secretariat

January 26, 2023

Honourable Doug Ford, Premier of Ontario  
Via Email



**Re: Repeal Bill 23 – The Build More Homes Faster Act**

Please be advised that Council for the Town of Halton Hills at its meeting of Monday, January 23, 2023, adopted the following Resolution:

WHEREAS Bill 23, the Build More Homes Faster Act was introduced on October 25th, the day after Municipal elections in Ontario at a time when councils were in a transition period and unable to respond to the legislation prior to passage of the legislation;

AND WHEREAS the Association of Municipalities (AMO) was not given an opportunity to present its concerns with Bill 23 to the Standing Committee on Heritage, Infrastructure and Cultural Policy further eroding the municipal/provincial relationships;

AND WHEREAS the loss of revenue to the Town of Halton Hills as a result of Bill 23 is estimated at \$58 - \$87 million over 10 year which, without provincial compensation, will severely impact the provision of municipal services including transportation, parks and recreation facilities;

AND WHEREAS the elimination of the Regional role in approval of official plans creates uncertainty around the planning for regional services to support the growth aspirations of the local municipalities;

AND WHEREAS the role of Conservation Authorities has been limited to natural hazards only, thereby precluding a broader role in providing expert advice and services to municipalities on natural heritage matters as part of the planning process;

AND WHEREAS AMO's evaluation concluded that there is no confidence that the measures in Bill 23 will do anything to improve the affordability of housing.

NOW THEREFORE BE IT RESOLVED THAT the Town of Halton Hills urges the Provincial Government to repeal Bill 23;

AND FURTHER THAT this resolution be circulated to Premier Doug Ford, Steve Clark, Minister of Municipal Affairs and Housing, Provincial opposition parties, Ted Arnott MPP, and AMO.

(Appendix A – Town of Halton Hills Report No. PD-2022-0050)

(Appendix B – List of references)

Attached for your information is a copy of Resolution No. 2023-0007.

If you have any questions, please contact Valerie Petryniak, Town Clerk for the Town of Halton Hills at [valeriep@haltonhills.ca](mailto:valeriep@haltonhills.ca).

Sincerely,

A handwritten signature in blue ink, appearing to read 'M Lawr'.

Melissa Lawr  
Deputy Clerk – Legislation

cc. The Honourable Steve Clark, Minister of Municipal Affairs and Housing  
The Honourable Ted Arnott Speaker of the Ontario Legislature and MPP, Wellington-Halton Hills  
John Fraser, Leader of the Ontario Liberal Party and MPP, Ottawa South  
Peter Tabuns, Leader of the New Democratic Party of Ontario and MPP, Toronto Danforth  
Mike Schreiner, Leader of the Ontario Green Party and MMP, Guelph  
Association of Municipalities of Ontario (AMO)  
All 444 Municipalities of Ontario





THE CORPORATION  
OF  
THE TOWN OF HALTON HILLS

Resolution No.: 2023-0007

Title: Bill 23 – The Build More Homes Faster Act

Date: January 23, 2023

Moved by: Councillor J. Fogal

Seconded by: Councillor C. Garneau

Item No. 13.1

WHEREAS Bill 23, the Build More Homes Faster Act was introduced on October 25th, the day after Municipal elections in Ontario at a time when councils were in a transition period and unable to respond to the legislation prior to passage of the legislation;

AND WHEREAS the Association of Municipalities (AMO) was not given an opportunity to present its concerns with Bill 23 to the Standing Committee on Heritage, Infrastructure and Cultural Policy further eroding the municipal/provincial relationships;

AND WHEREAS the loss of revenue to the Town of Halton Hills as a result of Bill 23 is estimated at \$58 - \$87 million over 10 year which, without provincial compensation, will severely impact the provision of municipal services including transportation, parks and recreation facilities;

AND WHEREAS the elimination of the Regional role in approval of official plans creates uncertainty around the planning for regional services to support the growth aspirations of the local municipalities;

AND WHEREAS the role of Conservation Authorities has been limited to natural hazards only, thereby precluding a broader role in providing expert advice and services to municipalities on natural heritage matters as part of the planning process;

AND WHEREAS AMO's evaluation concluded that there is no confidence that the measures in Bill 23 will do anything to improve the affordability of housing.

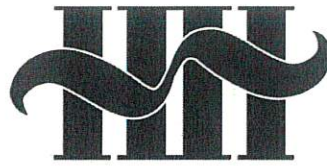
NOW THEREFORE BE IT RESOLVED THAT the Town of Halton Hills urges the Provincial Government to repeal Bill 23;

AND FURTHER THAT this resolution be circulated to Premier Doug Ford, Steve Clark, Minister of Municipal Affairs and Housing, Provincial opposition parties, Ted Arnott MPP, and AMO.

(Appendix A – Town of Halton Hills Report No. PD-2022-0050)

(Appendix B – List of references)

  
Mayor Ann Lawlor



TOWN OF  
**HALTON HILLS**  
*Working Together Working for You!*

## REPORT

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**TO:** Mayor Lawlor and Members of Council

**FROM:** Bronwyn Parker, Director of Planning Policy

**DATE:** December 7, 2022

**REPORT NO.:** PD-2022-0050

**SUBJECT:** Bill 23 – More Homes Built Faster Act

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### RECOMMENDATION:

THAT Report No. PD-2022-0050 dated December 7, 2022 regarding Bill 23 – the More Homes Built Faster Act, be received;

AND FURTHER THAT staff continue to assess the implications of Bill 23, the More Homes Built Faster Act and provide further update reports to Council as may be appropriate;

AND FURTHER THAT the Province be requested to provide supplemental funding to offset the reductions in Development Charges and cash-in-lieu of parkland accruing to the Town as a result of Bill 23, the More Homes Built Faster Act;

AND FURTHER THAT the Town Clerk forward a copy of Report PD-2022-0050 to the Minister of Municipal Affairs and Housing, the Minister of Tourism, Culture and Sport, the Minister of the Environment, Conservation and Parks, and the Minister of Finance; Halton Area MPPs; the Region of Halton; the City of Burlington; the Town of Milton and the Town of Oakville for their information.

### KEY POINTS:

The following are key points for consideration with respect to this report:

- Bill 23, the *More Homes Built Faster Act, 2022* was introduced into the legislature on October 25, 2022.
- The goal of Bill 23 is the creation of an additional 1.5 million new homes in Ontario over the next ten years.



- There are 10 Schedules to Bill 23, (9 of which are applicable in Halton) proposing sweeping changes to various pieces of legislation including but not limited to, the *Planning Act*, *Development Charges Act*, *Conservation Authorities Act* and *Ontario Heritage Act*.
- The opportunity to provide public feedback was offered via postings on the Environmental Registry of Ontario (ERO), with comment deadlines ranging from 30 – 66 days. Comments were provided on a number of the postings in accordance with the established deadlines. Key concerns raised are highlighted in the report, with more detailed comments included as Appendix 2.
- Bill 23 received Royal Assent on November 28, 2022. Most of the Bill is in force as of that date. This report provides an overview of Bill 23 in its final form.

## BACKGROUND AND DISCUSSION:

The Ministry of Municipal Affairs and Housing (the Ministry) has committed to a goal of 1.5 million new homes being constructed over the next 10 years, with the *More Homes, Built Faster: Ontario's Housing Supply Action Plan 2022-2023* as the key driver behind the delivery of these housing units. The Housing Supply Action Plan (HSAP) suggests that the housing supply shortage can be addressed by "...reducing government fees and fixing development approval delays that slow housing construction and increase costs".

In order to achieve the Province's overarching objectives, Bill 23, the *More Homes Built Faster Act, 2022* was introduced into the Ontario Legislature on October 25, 2022. Bill 23 consists of ten schedules that entail sweeping changes to the various pieces of legislation including but not limited to the *Planning Act*, *Development Charges Act*, *Ontario Land Tribunal Act*, *Conservation Authorities Act* and the *Ontario Heritage Act*. A series of postings on the Environmental Registry with varying commenting deadlines were also introduced at the same time.

Bill 23 is the third piece of legislation prepared by the Province over the last four years that entails significant changes to the land use planning system in Ontario. In 2019, Royal Assent was given to the *More Homes, More Choice Act* (Bill 108). In 2022, the *More Homes for Everyone Act* (Bill 109) received Royal Assent. Bill 109 was discussed in report PD-2022-0031 and is further considered via report PD-2022-0049, which is included on this Council agenda.

At the November 7, 2022, meeting, Council passed a resolution expressing a number of initial concerns with Bill 23. Among other matters, the resolution requested that the Province extend the commenting deadlines from 30 and 31-day postings to 66-day postings, which would mirror some of the ERO postings released on October 25, 2022. While the Province did extend some of the postings to 45-day postings, they did not provide the full 66-day review period Council had requested. A copy of the Council resolution is attached to this report as Appendix 3 for reference purposes.

Bill 23 received Royal Assent on November 28, 2022. Most of the Bill is in force as of that date. The purpose of this report is to summarize Bill 23 in its final form. The report will also touch on some of the key concerns with Bill 23 that were identified by staff.

## Bill 23

As identified earlier in this report, Bill 23 was introduced and received First Reading on October 25, 2022. It moved to Second Reading on October 31, 2022 and was ordered referred to the Standing Committee on Heritage, Infrastructure and Cultural Policy at that time. After presentations to the Standing Committee, much discussion and debate, a slightly amended version of Bill 23 passed Third Reading and received Royal Assent on November 28, 2022.

There are ten key elements of the approved Bill 23 that this report will focus on. These include:

1. The role of Halton Region in the local planning approval process
2. The role of the Conservation Authorities
3. Three residential unit permissions
4. Required zoning by-law amendments regarding MTSA's
5. Public meetings for draft plan of subdivision applications
6. Changes to site plan control for up to ten units
7. Removal of 2-year prohibitions on amendments for specified applications
8. Restrictions on third-party appeals for minor variance and consent
9. Changes to the *Ontario Heritage Act*
10. Parkland dedication calculation rate changes
11. Development Charge exemptions

### **1. The role of Halton Region in the local planning approval process**

One of the most significant changes as a result of Bill 23 is the pending removal of approval authority from the Region of Halton as it relates to local planning matters. Halton, along with a handful of other GGH upper-tier municipalities including Peel, Durham, York, Niagara, Waterloo and the County of Simcoe, will become "an upper-tier municipality without planning responsibilities". At a date yet to be determined, the Minister of Municipal Affairs and Housing will take over the approval role for local Official Plans and amendments thereto including Secondary Plans.

Based on the foregoing, it is staff's understanding that local municipalities such as Halton Hills would inherit the applicable components of the Regional Official Plan within our jurisdiction. These components would be used as a basis to complete further updates to the Town's Official Plan. Municipalities await the release of regulations and applicable transition policies clarifying these various pieces, which are yet to be announced by the province.

### **2. The role of the Conservation Authorities**

As of January 1, 2023, Conservation Authorities will no longer be permitted to comment on any aspects of the planning approval process including development applications and supporting studies, other than those matters dealing with natural hazards and



flooding. They will also no longer be able to require certain components of the planning process (such as watershed planning; wetland evaluations; or elements related to ecology and biodiversity during Scoped Subwatershed Studies, SISs, EAs, etc.) to be completed to their satisfaction/approval.

In addition, a single regulation has been proposed for all 36 Conservation Authorities in Ontario, rather than having separate regulations pertain to each Authority. This regulation has not yet been prepared or released for comment and the date upon which it would come into effect remains to be determined.

Another significant change as a result of Bill 23 is that any development that has been approved through an application under the *Planning Act* will no longer require a permit from the applicable Conservation Authority. These exemptions will be based on specific conditions or requirements, yet to be determined through regulation. The timeframe for when these exemptions will come into effect are also unknown. Staff would expect to see these draft regulations released for comment early in 2023.

### **3. Three residential unit permissions**

As of November 28, 2022, all Ontario municipalities are required to permit up to three residential units per lot within settlement areas, so long as that lot is serviced by municipal water and wastewater systems. The Province views this as a form of gentle intensification that will deliver a modest amount of supply relative to the overall 1.5 million new homes Provincial target. This permission allows for all three units to be contained within the main building (the principal home on the lot), or two units within the main building and one unit in an accessory building. Municipalities are not permitted to require a minimum size/area for these additional residential units, however, building permits are still required for each residential unit constructed. In addition, municipalities cannot require more than one parking space per residential unit.

In the Halton Hills context, through the Town's Comprehensive Zoning By-law Review, the Town will be required to update its existing zoning requirements (which currently require a minimum of 2 parking spaces for the principle dwelling and 1 parking space per additional residential unit), reducing the minimum number of parking spaces required to only 1 space per residential unit. The Official Plan and Zoning By-law will also require updating to ensure that up to three residential units are permitted on each serviced urban residential lot.

There are no appeal rights afforded as it relates to any required amendments to a municipal Official Plan or Zoning By-law as a result of these changes. In addition, any existing local requirements regarding the number of units permitted, the minimum size of units, or the minimum number of parking spaces per unit, are superseded by Bill 23.

### **4. Required zoning by-law amendments regarding MTSA's**

Under a new subsection (16(20)) of the *Planning Act*, Bill 23 requires that within one-year of approval of an Official Plan Amendment delineating a Major Transit Station Area (MTSA) and identifying the minimum number of residents and jobs per hectare that are planned to be accommodated within that area, municipalities must update their zoning



by-laws. These zoning by-law updates must include minimum heights and densities within the MTSA in keeping with the policies approved through the Official Plan Amendment.

With the recent approval of ROPA 49<sup>1</sup> by the Minister of Municipal Affairs and Housing and given both the Georgetown and Acton MTSA's were not assigned minimum density targets through that approval, appropriate population and employment density targets for these MTSA's must be established. The Town commenced the Georgetown GO Station Secondary Plan review in 2022. At this juncture, staff believe that is the appropriate process for assessing and assigning those prescribed minimum densities. It is our understanding that once the Secondary Plan with the minimum density targets is approved, the Town will have one year to update the zoning by-law mirroring those minimum density targets.

The Acton GO Station Secondary Plan is targeted for a comprehensive review in the coming years (currently scheduled for 2025), at which time those minimum density targets will also be considered and updated as appropriate.

## **5. Public meetings for draft plan of subdivision applications**

One of the changes from Bill 23 is that Statutory Public Meetings for draft plans of subdivision are no longer required under the *Planning Act*. This change came into effect upon Royal Assent on November 28, 2022.

The change does not preclude a municipality from continuing to hold a public meeting for subdivision applications. In our experience, subdivision applications are submitted in conjunction with zoning by-law amendments and in some cases official plan amendments both of which require public meetings. There is little if any efficiency to be gained by not including the plan of subdivision in the statutory public meeting. The public typically will be interested in the road layout, the lotting patterns and the location of blocks for schools, parks, recreational amenities and natural heritage all of which will be shown on the draft plan of subdivision. Given the importance of public consultation to the planning process, the Town will continue to hold public meetings for subdivision proposals that result in the creation of new lots.

## **6. Changes to site plan control for up to ten units**

Site plan control is a land use planning tool that municipalities utilize to evaluate site specific elements when development is proposed. As is described in the provincial site plan control guide, this control over detailed site-specific matters ensures that a development proposal is well designed, fits in with the surrounding uses and minimizes any negative impacts. Items typically considered through site plan control include

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<sup>1</sup> ROPA 49 was approved by the Minister of Municipal Affairs and Housing on November 4, 2022. That approval requires that Halton Region update their Table 2 and 2a density targets to establish minimum population and employment targets within MTSA's. However, Bill 23 identifies Halton Region as "an upper-tier without planning responsibilities". As such, it is unclear as to whether the Georgetown and Acton MTSA densities will be established by the Town or Region. It is expected that the Bill 23 regulations and transition policies yet to be released will provide that clarification.

lighting, drainage, access to and from the site (pedestrian and vehicular), waste and snow storage, landscaping, and architectural and urban design among others.

Where a municipality could apply site plan control for any type or scale of development as defined in a municipal site plan control by-law, Bill 23 has now created an exemption for residential developments for 10 units or less. As a result, the Town will be required to update its current site plan control by-law to clarify the application of the tool, removing the requirements where 10 or less residential units are proposed.

In addition, Bill 23 has also removed architectural details (i.e., matters of urban design) and landscape design aesthetics from the scope of site plan control. As per Section 41, subsection 4.1.1 of the *Planning Act*, site plan control can still apply to "...elements, facilities and works on the land if the appearance impacts matters of health, safety, accessibility, sustainable design or the protection of adjoining lands". This subsection provides the Town with the permissions necessary in order to continue to apply Green Development Standards (GDS) at the appropriate time during the development approval process.

## **7. Removal of 2-year prohibitions on amendments for specified applications**

Previous amendments to the *Planning Act* prohibited applications for amendments to a new official plan and secondary plans for a two-year period following initial approval unless Council permission to file such applications was granted. Similarly, applications to further amend a new zoning by-law and a new site-specific zoning by-law amendment or to seek a minor variance to the same were also prohibited for a two-year period without Council permission. Bill 23 has revoked those changes completely, meaning applications to amend any of these approved planning documents are now permitted without any time restrictions.

## **8. Restrictions on third-party appeals for minor variance and consent**

Bill 23 has restricted the appeal rights for minor variance and consent applications, only allowing the applicant, the municipality, certain prescribed public bodies and the Minister the opportunity to appeal decisions for these types of applications.

In addition, this new rule applies retroactively to October 25, 2022 (the date that Bill 23 was first introduced into the Legislature). This means that any existing third-party appeals to the Ontario Land Tribunal on a minor variance or consent decision, where a hearing date has not yet been established, will be dismissed.

Third party appeal rights of Council decisions on official plan and zoning by-law amendments remain in place under *The Planning Act*.

## **9. Changes to the Ontario Heritage Act**

Sweeping amendments to the *Ontario Heritage Act* (OHA) have been approved through Bill 23, however, as of the date of writing of this report, none of these changes are in force. At a date to be proclaimed by the Minister, these amendments will come into effect.



Bill 23 requires that all information currently included in a municipal Heritage Register must be made available online, and that all future properties must meet criteria established by regulation to be listed on the Heritage Register. It is worth noting that the Town already provides the majority of this information on our website and offers this information freely to the public.

Amendments to the OHA will allow owners to serve a notice of objection to a municipality for properties added to the Heritage Register at any time. The Town undertook a multi-phase approach with significant public consultation to build our Heritage Register. As the Town's process to build the Heritage Register was ahead of legislative requirements at the time, these amendments seem to negate the comprehensive and public approach undertaken by the Town.

Removals of listed properties from the Heritage Register are one of the key amendments resulting from Bill 23. Conditions have been specified that would necessitate the removal of a listed property from the Heritage Register, including a Notice of Intention to Designate being withdrawn, and a by-law being repealed or not being passed. These removals would not require consultation with the Town's municipal heritage committee. In addition, properties listed on the Heritage Register would be removed after two years if they have not been designated, and are not eligible for re-listing on the Register for five years after their removal.

Another change through Bill 23 is that municipalities are prohibited from designating a property unless it was already/previously listed on the Heritage Register, and any properties will be required to meet two or more criteria for designation, whereas properties are currently required to meet only one of the three criteria identified in Ontario Regulation 9/06 in order to be designated.

Additional amendments to the OHA will require future Heritage Conservation Districts (HCDs) to meet criteria for determining whether they are of heritage value or interest and will allow for amendments or repeals to Heritage Conservation District by-laws. HCDs are a planning tool that guide the conservation of an historic area or neighbourhood's cultural heritage value. The Town of Halton Hills has designated one Heritage Conservation District under Part V of the OHA. The Syndicate Housing Heritage Conservation District was designated by Council in 2005 and is located along Bower Street in Acton.

Finally, amendments to the OHA through Bill 23 will allow the Minister of Citizenship and Multiculturalism to review, confirm, or revise determinations of cultural heritage value for provincially owned heritage properties, and would allow exemptions for those properties from Heritage Standards and Guidelines for proposals where other major priorities will be advanced.

#### **10. Parkland dedication calculation rate changes**

Amendments to the *Planning Act* alter previous legislation regarding alternative parkland dedication calculations. Under Bill 23, the rate has been reduced to 1 hectare/600 units if land is conveyed and 1 hectare/1,000 units for cash in lieu of parkland. The alternative rate is subject to a cap of 10% of the land for lands that are



five hectares (+/- 12 acres) or less and 15% of the land for lands greater than 5 hectares. Both changes came into effect on November 28, 2022, upon Bill 23 receiving Royal Assent.

Parkland dedication rates are also now calculated on the day that a zoning by-law amendment for a development proposal is passed, or the day that a related site plan application is filed, whichever is later. If neither a zoning by-law amendment nor site plan approval is/are required, parkland dedication is calculated on the day that the first building permit related to the development is issued.

In addition, beginning in 2023, municipalities will be required to spend or allocate at least 60% of their parkland reserve funds at the start of each calendar year.

Additional parkland dedication provisions not yet in force under Bill 23 include: the exemption of affordable and attainable units from parkland dedication and cash-in-lieu requirements; encumbered parkland; strata parks (parks built on top of structures, such as rooftops or parking garages); and privately owned publicly accessible open spaces ("POPS") such as small parkettes often found within condominium developments, will be eligible for parkland credits. Landowners will also be permitted to propose which areas of their land they wish to provide towards their parkland contributions. While municipalities will be able to refuse any such offer they deem to be unacceptable, landowners will have the right to appeal those refusals to the Ontario Land Tribunal. These amendments will come into force upon proclamation by the Lieutenant Governor.

As it relates to Town staff observations on the parkland dedication rate changes, broadly speaking, it is estimated that an overall 60-75% decrease in parkland dedication fees could be expected over the next 14 years. This is based on a very preliminary review and is dependent on the number of medium or high-density residential development applications received over that time period. Based on current estimates, this could represent a reduction of \$24 million to \$30 million dollars. It is important to note that a detailed financial analysis would be required in order to fully assess the potential financial ramifications of the reduced parkland contribution impacts from Bill 23. This review would be required in coordination with Finance staff and a review of the Long-Range Financial Plan and 10 Year Capital Forecast.

## **11. Development Charge (DC) exemptions**

Significant amendments were made to the *Development Charges Act* (DC Act) through Bill 23. Some of these changes have come into effect as of November 28, 2022, while other changes await release of updated regulations and/or proclamation by the Lieutenant Governor.

One of the amendments now in effect includes a five-year phasing in of DC rate increases for any DC By-laws passed on or after January 1, 2022. These reductions begin with a 20% reduced fee for year one, with the reduction decreasing by 5% for each year thereafter until the fifth year when the full new rate would apply. This means that the fee at year one would be 80% of the approved DC rate; 85% in year two, 90% for year three and 95% for year four, before the full 100% DC rate could be charged at year five. In addition, DCs are exempt for non-profit housing development and

inclusionary zoning residential units. Bill 23 also provides DC discount of 25% for purpose-built rental housing with 3 or more bedrooms; 20% for 2 bedrooms; and 15% for less than 2 bedrooms.

Additional changes in force as of Royal Assent which may have significant ramifications for the Town include the extension of DC by-law expiry dates from every five years to every ten years; growth related studies (including Secondary Plan Studies, Scoped Subwatershed Studies, Environmental Assessments etc.) and land cost (for services yet to be prescribed) are now excluded from recovery through DCs; interest rates on phased DCs must be capped at prime plus 1% for rental, and institutional developments; and municipalities are now required to spend or allocate at least 60% of their DC reserve funds at the beginning of each calendar year (beginning in 2023) on priority services, such as water, wastewater and roads.

Future regulations regarding “attainable housing units” and the DC exemptions tied to such developments have not yet been released. Additional DC exemptions are also being implemented at a future date for affordable residential units. The impacts of these changes are not yet fully understood given the associated regulations have not yet been released.

Similar to the financial ramifications identified above with respect to the parkland dedication rate changes, the DC Act changes could significantly impact the Town from a financial perspective. Depending on the scenarios related to the attainable, affordable, and non-profit housing forms, the projected DC loss is estimated in the range of \$34 million to \$57 million dollars over the next 10 years (or \$20 million to \$31 million dollars over 5 years). This represents a 12% to 20% reduction in DC revenue over 10 years, as compared to DC revenues projected under the Town’s DC by-law prior to Bill 23. Again, it is important to note that a detailed financial analysis would be required in order to fully assess the potential financial ramifications from Bill 23.

Based on the estimated impacts above, staff recommend requesting that the Province provide supplemental funding to offset the reductions in Development Charges and cash-in-lieu of parkland accruing to the Town as a result of Bill 23.

#### Environmental Registry of Ontario Postings

On October 25, 2022, a series of postings were made on the Environmental Registry of Ontario website (the ERO). Some of these postings were directly tied to changes proposed through Bill 23 (such as amendments to the *Planning Act* and *Development Charges Act*), whereas other postings not discussed within this report or its appendices were not directly tied to Bill 23 (such as the proposed changes to the Greenbelt Plan).

These postings were made available for comment, with deadlines ranging between 30 to 66 days. Appendix 1 to this report provides a table outlining the various Bill 23 related postings and their respective comment timeframes. It also identifies the status of Town staff review. Any staff level comments that have been submitted on the Bill 23 ERO postings as of finalization of this report are attached as Appendix 2.

Key comments submitted through the ERO postings highlight the Town's concerns regarding the sweeping amendments made by Bill 23. These concerns include the following:

- Bill 23 has significant financial implications for the Town. The loss in development charge and cash-in-lieu of parkland revenue is anticipated to be significant and will impact the Town's ability to fund necessary infrastructure improvements and public service facilities such as libraries, community centres and arenas that are an essential component of a complete community.
- Secondary Plans and related supporting studies are required to facilitate new development in greenfield and key intensification areas. The inability to fund such studies creates significant challenges for municipalities and may slow down the delivery of new housing supply.
- Limitations on undertaking urban design as part of the site plan process. Good urban design contributes to a sense of place and is an important consideration in developing complete communities and ensuring compatibility.
- The potential elimination of Green Development Standards plays a vital role in improving energy efficiency and reducing greenhouse gas emissions<sup>2</sup>.
- Significant changes to the *Ontario Heritage Act* that on balance were not considered necessary considering the Town's measured approach to managing cultural heritage resources.
- The scoping of the role of Conservation Authorities to natural hazards only thereby precluding a broader role in providing advice on natural heritage matters. Staff recommended that the Conservation Authorities continue to play a role in environmental plan review subject to appropriate Memorandums of Understanding (MOU) with municipalities.

## **STRATEGIC PLAN ALIGNMENT:**

This report has ramifications for many aspects of the Town's Strategic Plan such as:

- preserve, protect and enhance the Town's natural environment;
- to preserve, protect and promote our distinctive historical urban and rural character through the conservation and promotion of our built heritage and cultural heritage landscapes;
- to achieve sustainable growth to ensure that growth is managed so as to ensure a balanced, sustainable, well planned community infrastructure and services to meet the needs of residents and businesses; and,
- to provide responsive, effective municipal government and strong leadership in the effective and efficient delivery of municipal services.

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<sup>2</sup> The final version of Bill 23 incorporates permissive language with respect to sustainable design which is considered to resolve this concern.



**RELATIONSHIP TO CLIMATE CHANGE:**

At this time, the impacts to the Town's Climate Change portfolio and initiatives are not fully understood given the magnitude of the legislative changes approved through Bill 23. It is worth noting that from the time of 1<sup>st</sup> Reading to Royal Assent, amendments were made to Bill 23 which reinstated the ability for municipalities to proceed with the application of Green Development Standards.

**PUBLIC ENGAGEMENT:**

Public Engagement for Bill 23 is coordinated by the province through the various ERO postings and to a certain extent, through submissions received by the Standing Committee on Heritage, Infrastructure and Cultural Policy. Where possible, at the implementation stages, the Town will ensure the public is provided an opportunity to be engaged and consulted on the required changes to local policies and procedures resulting from Bill 23.

**INTERNAL CONSULTATION:**

The Recreation and Parks, Finance, Development Review and Planning Policy teams coordinated a review of the Bill 23 changes. Comments from this internal review are included within this report.

## **FINANCIAL IMPLICATIONS:**

Estimated financial impacts associated with implementation of the DC and parkland contribution legislative changes have been identified in this report. It is estimated that an overall 60-75% decrease in parkland dedication fees could be expected over the next 14 years, which based on current estimates, could represent a reduction of \$24 million to \$30 million dollars over that timeframe. With respect to the DC reductions, depending on the scenarios related to the attainable, affordable, and non-profit housing forms, the projected DC loss is estimated in the range of \$34 million to \$57 million dollars over the next 10 years (or \$20 million to \$31 million dollars over 5 years). This represents a 12% to 20% reduction in DC revenue over a 10-year timeframe. A detailed financial analysis would be required in order to fully assess the potential financial ramifications from Bill 23. Based on the estimated financial impacts identified within this report, staff recommend that the Province provide supplemental funding to offset these anticipated funding losses as a result of Bill 23.

Reviewed and approved by,

John Linhardt, Commissioner of Planning & Development

Chris Mills, Chief Administrative Officer

## Appendix B – List of References

- Ontario Public Health Association Bill 23 Input to Province
- Canadian Environmental Law Association Written Submission to Standing Committee on Bill 23
- Association of Municipalities of Ontario - Unpacking Bill 23
- Ontario Nature Bill 23 What You Need to Know
- An Integrated Approach to Address The Ontario Housing Crisis (amo.on.ca)





**BONFIELD TOWNSHIP  
OFFICE OF THE DEPUTY CLERK**

365 HIGHWAY 531  
BONFIELD ON P0H 1E0

Telephone: 705-776-2641 Fax: 705-776-1154

Website: <http://www.bonfieldtownship.com>

Email: [deputyclerk@bonfieldtownship.com](mailto:deputyclerk@bonfieldtownship.com)

**RESOLUTION OF COUNCIL**

April 25<sup>th</sup>, 2023

No. 8

Moved by Councillor Featherstone

Seconded by Councillor MacInnis

That Council supports the resolution of the County of Northumberland call to action on Housing and Homelessness; AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford (Premier of Ontario), the Honourable Steve Clark (Minister of Municipal Affairs and Housing), the Honourable Michael Parsa (Minister of Children, Community and Social Services), the Honourable David Piccini (Minister of the Environment, Conservation and Parks and MPP for Northumberland-Peterborough South), Vic Fedeli MPP, District of Nipissing, the Association of Municipalities of Ontario (AMO), and to all Ontario Municipalities.

Carried Narry Paquette

**DIVISION VOTE**

FOR

Donna Clark \_\_\_\_\_  
Jason Corbett \_\_\_\_\_  
Steve Featherstone \_\_\_\_\_  
Dan MacInnis \_\_\_\_\_  
Narry Paquette \_\_\_\_\_

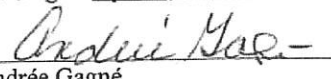
AGAINST

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**Declaration of Pecuniary Interest/Conflict of Interest**

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 8 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.



Andrée Gagné  
Deputy Clerk-Treasurer



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BONFIELD ON P0H 1E0

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Email: [deputyclerk@bonfieldtownship.com](mailto:deputyclerk@bonfieldtownship.com)

**RESOLUTION OF COUNCIL**

April 25<sup>th</sup>, 2023

No. 9

Moved by Councillor Featherstone

Seconded by Councillor MacInnis

That Council supports the resolution of the City of Stratford on the use of long-term care funding to support community care services; AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford (Premier of Ontario), Vic Fedeli MPP, District of Nipissing, Association of Municipalities of Ontario and all Ontario municipalities.

Carried Narry Paquette

**DIVISION VOTE**

FOR

Donna Clark \_\_\_\_\_  
Jason Corbett \_\_\_\_\_  
Steve Featherstone \_\_\_\_\_  
Dan MacInnis \_\_\_\_\_  
Narry Paquette \_\_\_\_\_

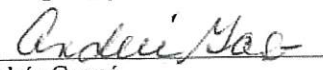
AGAINST

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**Declaration of Pecuniary Interest/Conflict of Interest**

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 9 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.

  
Andrée Gagné  
Deputy Clerk-Treasurer

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365 HIGHWAY 531  
BONFIELD ON P0H 1E0

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Email: [deputyclerk@bonfieldtownship.com](mailto:deputyclerk@bonfieldtownship.com)

**RESOLUTION OF COUNCIL**

April 25<sup>th</sup>, 2023

No. 10

Moved by Councillor Featherstone

Seconded by Councillor MacInnis

That Council supports the resolution of the Town of Essex on the reinstatement of legislation permitting a municipality to retain surplus proceeds from tax sales; AND FURTHER THAT this resolution be forwarded to the Ministry of Municipal Affairs, the Ministry of Finance, Vic Fedeli MPP District of Nipissing, Association of the Municipalities of Ontario and all other municipalities in Ontario.

Carried Narry Paquette

**DIVISION VOTE**

**FOR**

Donna Clark \_\_\_\_\_  
Jason Corbett \_\_\_\_\_  
Steve Featherstone \_\_\_\_\_  
Dan MacInnis \_\_\_\_\_  
Narry Paquette \_\_\_\_\_

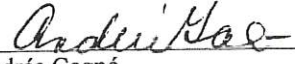
**AGAINST**

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**Declaration of Pecuniary Interest/Conflict of Interest**

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 10 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.

  
Andrée Gagné  
Deputy Clerk-Treasurer

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OFFICE OF THE DEPUTY CLERK**

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Email: [deputyclerk@bonfieldtownship.com](mailto:deputyclerk@bonfieldtownship.com)

**RESOLUTION OF COUNCIL**

April 25<sup>th</sup>, 2023

No. 12

Moved by Councillor Corbett

Seconded by Councillor Clark

That Council supports the resolution from the Township of South Glengarry asking the Province to lift the moratorium on pupil accommodation reviews (and school closures) prior to the end of the 2022-2023 school year; AND FURTHER THAT a copy of this resolution be sent to the Premier, the Minister of Education, MPP Nolan Quinn, AMO, ROMA, EOWC and all Ontario municipalities and Vic Fedeli MPP, District of Nipissing,

Carried Narry Paquette

**DIVISION VOTE**

FOR

Donna Clark

Jason Corbett

Steve Featherstone

Dan MacInnis

Narry Paquette

AGAINST

Declaration of Pecuniary Interest/Conflict of Interest

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 12 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.

Andrée Gagné

Deputy Clerk-Treasurer

# The Shain Reports on Psychological Safety in the Workplace – A Summary

Prepared for the Mental Health Commission of Canada | April 2010



A rapid and profound legal transition is underway, and it is affecting every Canadian workplace. In a 2009 report, *Stress at Work, Mental Injury and the Law in Canada*, Dr. Martin Shain illuminates a dramatic evolution of the employee-employer relationship, stressing that employers who fail to understand the shifting legal terrain are at serious risk of liability.

For decades, Canadian employers have been required by law to protect employees' physical safety and health in the workplace. **But for the first time in Canadian history, employers are under pressure of an emerging legal duty to create and maintain not only a physically safe workplace, but also a psychologically safe work environment.** Dr. Shain defines a psychologically safe workplace as "one that does not permit harm to employee mental health in careless, negligent, reckless or intentional ways." Simply, it is "one in which every practical effort is made to avoid reasonably foreseeable injury to the mental health of employees."

In the *Stress at Work* report, prepared for the Mental Health Commission of Canada, Shain explains that a growing number of case law precedents, legislation changes and tribunal deliberations support a trend toward envisioning the duty to provide a psychologically safe workplace as an implicit term of the employment contract. The law is imposing increasingly restrictive limitations on management rights by requiring that the organization and management of work must lead to no lasting harm to employee mental health that impacts their ability to function at work or outside of work. The overall implications are highly similar in unionized and non-unionized contexts. While Shain's 2009 report highlights this emerging legal duty, only one year later he is able to illuminate considerable further development, highlighting ways in which the duties are coming into focus as legal and tribunal findings continue to accumulate. Shain's April 2010 update report is titled *Tracking the Perfect Legal Storm*:

***Converging systems create mounting pressure to create the psychologically safe workplace.*** According to Shain:

*A perfect legal storm is brewing in the area of mental health protection at work. This storm brings with it a rising tide of liability for employers in connection with failure to provide or maintain a psychologically safe workplace.*

Remedies available to employees are multiplying and for the first time it appears that real redress for harm to psychological health is within the reach of many, if not most, workers. Shain summarizes the rapid and dramatic nature of the change:

*From a time no more than ten years ago, when only egregious acts of harassment and bullying resulting in catastrophic psychological harm could give rise to legal actions for mental injury, we have arrived at a point where even the negligent and chronic infliction of excessive work demands can be the subject of such claims under certain conditions.*

In a rapidly transforming uncertain legal environment, understanding the trajectory of change will be managers' key to responding effectively. This document outlines the most critical aspects of Shain's two reports, explains why managers must pay attention, and illustrates how they can begin to make changes that will not only protect their employees, but also enhance the competitiveness of their entire organization.

As a professor at the University of Toronto's Dalla Lana School of Public Health in the Faculty of Medicine, Shain is positioned well to understand the dramatic implications of mental injury at work. Employees (and their families), employers and society at large all face the consequences.





object of legal actions from at least seven sources that together may be characterized as a perfect legal storm." An examination of the seven institutional/jurisdictional components of the "perfect storm" illuminates a momentum of profound change to the employment relationship, and highlights areas of risk.<sup>1</sup>

## 1 Human Rights Tribunals and Commissions

A provincial human rights tribunal found that employers who discover that an employee is suffering from clinical depression have a duty to accommodate that employee to a reasonable degree, *even in the absence of medical evidence*. Employers must pay particular attention to signs of mental disorder that would trigger concern in a reasonable person. Failure to do so may be characterized as discriminatory and an assault upon personal dignity. Damages may be awarded. A provincial appeal court held that the general duty to accommodate applies even when the complainant does not declare his or her existing mental disability before being hired.

## 2 Workers Compensation Law

The traditional refusal to accept claims for compensation of mental injury resulting in whole or in part from "gradual onset stress" (chronic stress) appears to be changing. A provincial court of appeal found that allowing compensation for mental injury *only if it was an acute reaction related to sudden traumatic workplace events* treats those suffering from mental disability differently from those suffering from physical disability. The standard of proof to meet the threshold of compensability for *physical* accidents is simply that they arose out of and in the course of employment, while in the case of *mental* injury there was an added criterion that limits compensation to those who have suffered from an acute reaction to a sudden and unexpected traumatic event. This higher standard of proof in legislative provisions has been characterized as discrimination based on mental disability, and has been the target of a successful *Charter of Rights and Freedoms* challenge. A provincial court of appeal also recently held that the mental injury resulting from chronic stress can be compensable if caused by events or situations that are unusual and excessive according to the norms of the industry or occupation in question. Mental injury as a result of both acute and chronic

stress is also being compensated through awards made to victims of heart attacks and their families when fatal or debilitating heart attacks are precipitated by abusive and mentally injurious acts or omissions.

## 3 The Law of Torts (Common Law)

The tort law governing non-union environments is framing more stringent requirements for how work should be organized and managed to avoid reasonably foreseeable harm to employee mental health. Courts are on the brink of extending the reach of the torts of negligent and intentional suffering to govern the employment relationship as a whole, not just at the point where it is being dissolved, making the quality of the employment relationship *in its entire course* a target for legal intervention.

## 4 Employment Contract

Employment contracts are no longer envisioned as strictly commercial agreements for the exchange of labour and wages. The employment contract is evolving as judges allow that it contains an implied duty to protect employee mental health, deemed to be included in the requirement that employers act in good faith *at all stages of the employment relationship*. This has been interpreted as meaning that harassment resulting in injury to an employee's mental health was a breach of the employment contract itself. Additionally, the emergence of class action suits in employment law appears to represent genuine potential to attach claims for mental injury to suits for unpaid overtime. Many employers will be interested to learn that a judge has found that certain overtime policies create *systemic* problems that contribute to a *culture of overwork* that affects every employee. Creating *by policy* a work environment in which overwork is encouraged represents a breach of the duty of good faith.

## 5 Labour Law

Arbitrators now routinely import implied terms for the protection of mental health into collective agreements. This labour law shield offers an impressive array of remedies to employees with claims of harassment and other forms of abuse. Labour law is also evolving as it struggles with balancing the rights of employees with mental disorders and the needs of employers to manage and direct work. Such cases raise the question of the extent to which an employee

<sup>1</sup> Case details appear in the full reports.





appears below. Managers may want to consider starting with the innovative tool *Guarding Minds at Work (GM@W)*, Canada's first formal framework for helping employers address risks to mental health embedded in the ways in which work is organized and managed. Funded by Great-West Life's Centre for Mental Health in the Workplace and originally inspired by Shain, GM@W is a free, web-based risk assessment and strategy implementation process developed by a team of researchers at Simon Fraser University led by psychologist Dr. Joti Samra. Implementing the GM@W process is a powerful step toward meeting the legal requirements to create and maintain a psychologically safe workplace.

### Conclusion – A Precautionary Tale

Managers must create a strategic vision in support of psychological safety and communicate this vision explicitly through policy and operation and implicitly by example. The employment relationship should be conducted according to the precepts of psychological safety if the stress, disruption, costs and inefficiencies of employee claims of mental injury are to be avoided. This means taking every reasonable precaution to avoid foreseeable harm to employee mental health. The legal evolution outlined by Dr. Shain has been rapid, and employers cannot risk becoming a test case for a new legal concept. Every indication points to an intensification of the "perfect storm," making it more important than ever for employers to take proactive measures to avoid future problems as the law reaches more deeply into the activities of private and public organizations.

#### Find the Shain Reports Online at the Mental Health Commission of Canada Website

The Shain reports are available at:  
[www.mentalhealthcommission.ca](http://www.mentalhealthcommission.ca)

Stress, Mental Injury and the Law in Canada: A discussion paper for the Mental Health Commission of Canada (2009) ["The Shain Report"]

Tracking the Perfect Legal Storm: Converging systems create mounting pressure to create the psychologically safe workplace (2010)

### Resources for Mental Health in the Workplace

#### A Leadership Framework for Advancing Workplace Mental Health [www.mhccleadership.ca](http://www.mhccleadership.ca)

Tools for senior leaders. Includes videos of corporate, small business, government and union leaders talking about workplace mental health. The framework touches on business benefits, corporate social responsibility, risk management, recruitment and retention.

#### Guarding Minds at Work [www.guardingmindsatwork.ca](http://www.guardingmindsatwork.ca)

*Guarding Minds at Work* is Canada's first formal framework for helping employers assess and address risks to mental health that are embedded in the ways in which work is organized and managed. It provides a no-cost comprehensive set of tools for assessing and addressing psychosocial risk in the workplace. The online resources include surveys, automated scorecards, audit forms, evidence-based recommendations and evaluation methods.

#### Great-West Life Centre for Mental Health in the Workplace [www.gwlcenreformentalhealth.com](http://www.gwlcenreformentalhealth.com)

A public resource that includes a diversity of ideas and strategies from a variety of sources including top researchers as well as from promising practices from the business community. Includes videos, action plans, worksheets, forms, publications and strategies.

#### Working Through It [www.gwlcenreformentalhealth.com/wti](http://www.gwlcenreformentalhealth.com/wti)

A collection of videos and supporting handouts by and for individuals who struggle with mental health concerns in the workplace.

#### The Health Communication Unit - Workplace Health Promotion [www.thcu.ca/Workplace/Workplace.html](http://www.thcu.ca/Workplace/Workplace.html)

A health promotion site focused on the workplace. Includes a planning framework, policy development guidelines and slide decks.

#### Workplace Mental Health Promotion [www.wmhp.cmhaontario.ca](http://www.wmhp.cmhaontario.ca)

A resource of the Canadian Mental Health Association -- Ontario. A research-based website with practical tools to improve the health of individuals and organizations. Focus is on creating mentally healthy workplaces that promote positive mental health and mental well-being for employees.

#### Mental Health Works [www.mentalhealthworks.ca](http://www.mentalhealthworks.ca)

A resource of the Canadian Mental Health Association's initiative on workplace mental health. Information and statistics for both employers and employees. Includes information on free workshops and webinars.

#### Health Canada [www.hc-sc.gc.ca/ewh-semt/occup-travail/work-travail/index-eng.php](http://www.hc-sc.gc.ca/ewh-semt/occup-travail/work-travail/index-eng.php)

Strategies and resources related to best practices and statistics about workplace health. Includes worksheets, calculators and publications.

*The views represented herein solely represent the views of the Mental Health Commission of Canada.  
Production of this report is made possible through a financial contribution from Health Canada.*



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## Sharon St-Jean

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**From:** Hon. Jim Karygiannis sent by Amira Chen <info@gtastrategies.com>  
**Sent:** Wednesday, May 10, 2023 11:30 AM  
**To:** Sharon St-Jean  
**Cc:** Elias; NCPS  
**Subject:** Opioid Crisis in our Communities and Municipalities - Pickle Lake  
**Attachments:** NCPS Municipality Introduction Letter.pdf

Mayor James Dalzell  
Pickle Lake

Your Worship,

We are facing an opioid crisis in many of our communities and municipalities which requires our immediate action.

I am writing to you on behalf of the National Chronic Pain Society, an organization which is seeking to prevent OHIP and the College of Physicians and Surgeons of Ontario from making dangerous changes to the coverage of pain management services – changes that will worsen the opioid crisis plaguing our communities.

Chronic pain affects 1 in 5 Ontarians and makes up nearly 40% of repeat visits to emergency rooms. It is also a frequent cause of social isolation and addiction issues, with many sufferers reporting depression and suicidal thoughts. Thousands of Ontarians rely on the services of pain management clinics to function in their daily lives, and these reductions would put their health and safety at risk, as more and more of them will turn to opioids to cope with the pain. This flies in the face of everything the Provincial government is doing to combat the ongoing opioid crisis in our communities.

**Attached is a letter from Leeann Corbeil, Executive Director of NCPS, explaining the situation, and requesting your council's assistance in convincing the Ontario government to stop these changes from putting thousands of people at risk.**

Please advise if there is any further information we can provide – together, we can help Ontarians receive the care they need.

Sincerely,



Hon. Jim Karygiannis  
GTA Strategies  
(416) 499 4588 ext 1 Office  
(416) 410 3170 Mobile  
(647) 723 0287 fax



**GTA Strategies**





May 2023

Your Worship,

Whether you live in a large, cosmopolitan city or a small hamlet, you have been faced with the opioid crisis facing Canadians.

The National Chronic Pain Society is asking for your assistance to help patients suffering from chronic pain from becoming addicted to opioids.

Recently, the Ontario College of Physicians and Surgeons has made a decision that will lead more people who suffer from chronic pain to turn to opioids to alleviate their pain. The College is targeting community pain clinics by requiring the use of ultrasound technology in the administration of nerve block injections by licensed physicians. They are not mandating this requirement for physicians in any other capacity, such as epidurals in hospitals. This requirement will increase the time it takes to administer the nerve block and, therefore, reduce the number of patients a physician can see in a day.

Also, the Ontario Health Insurance Plan (OHIP) is proposing to reduce coverage for several vital healthcare services, including a drastic reduction in the number and frequency of nerve block injections a patient can receive. These changes have been proposed without any consultation with pain management medical professionals or with their patients. This cut will force chronic pain clinics to shut down, putting a greater strain on family physicians and emergency rooms.

With the reduction in the number of nerve blocks being administered, many patients, looking for pain relief, will turn to overcrowded emergency rooms, opioid prescriptions from doctors or opioid street drugs.

We are asking that your Council pass a motion requesting that the Government of Ontario maintain OHIP coverage for chronic pain treatments and continue to provide much-needed care for the people of Ontario.

Further if you can please communicate that motion to the Premier, Minister of Health, Associate Minister of Mental Health and Addictions and your local MPP(s),

Thank you for your kind consideration of this matter. If you have any question, please do not hesitate to contact me at 1-800-252-1837, or by email at [info@nationalchronicpainsociety.org](mailto:info@nationalchronicpainsociety.org). You may also contact me through Elias Diamantopoulos of GTA Strategies at (416) 499-4588 ext. 6, or at [elias@gtastrategies.com](mailto:elias@gtastrategies.com).

Sincerely,

A handwritten signature in dark ink, appearing to read "Leeann Corbeil", is written over a light blue horizontal line.

Leeann Corbeil, Executive Director  
National Chronic Pain Society





4800 SOUTH SERVICE RD.,  
BEAMSVILLE, ON L3J 1L3

905-563-2799

May 10, 2023

The Honourable Doug Ford  
Premier of Ontario  
Legislative Building, Queen's Park  
Toronto, ON M7A 1A1

Sent via email: [premier@ontario.ca](mailto:premier@ontario.ca)

Dear Honourable Doug Ford:

**RE: Town of Lincoln Council Resolution – Municipal Heritage Register**

Please be advised that Council of the Corporation of the Town of Lincoln at its Council Meeting held on May 8, 2023, passed the following motion:

Resolution Number: RC-2023-58

Moved by: Councillor Lynn Timmers; Seconded by Councillor JD Pachereva

**WHEREAS** the Municipal Heritage Register is an important tool for the recognition, preservation and protection of cultural heritage properties within the Town of Lincoln and throughout the Province of Ontario;

**AND WHEREAS** the Municipal Heritage Register allows municipalities to regulate demolition on properties protected under section 27 of the Ontario Heritage Act, to allow for evaluation of potential heritage value or significance, thereby ensuring that their potential cultural heritage value is preserved for future generations;

**AND WHEREAS** listing a property on the Municipal Heritage Register recognizes a property's potential cultural heritage value, and is generally less complex, time-consuming, and economically burdensome to local municipalities than pursuing the designation of a property as outlined within the existing process, which requires extensive research and documentation;

**AND WHEREAS** the new legislative requirements of the Ontario Heritage Act associated with Bill 23 mandate assessment of all properties on the

Municipal Heritage Register within two years, resulting in need for an unreasonable amount of resources and major budget implications for a local municipality within the short 2-year timeline;

**AND WHEREAS** the Town of Lincoln has 247 listed properties on the Municipal Heritage Register; and

**AND WHEREAS** the new requirement to remove the listed property after 2 years leaves resources exposed, and unprotected for up to 5 years;

**THEREFORE, BE IT RESOLVED** that the Council of the Town of Lincoln addresses this resolution to the government of the Province of Ontario, affirming the importance of the Municipal Heritage Register and its role in preserving the cultural heritage of municipalities throughout the Province;

**BE IT FURTHER RESOLVED** that this Council of the Town of Lincoln encourages the government of the Province of Ontario to maintain the previous provisions of Section 27 of Ontario Heritage Act which promote the retention and expansion of the Municipal Heritage Register, keeping listed properties on the registry indefinitely, rather than for a maximum of 2 years in order to provide adequate time for the municipality to consider the heritage value of properties and, if necessary, initiate the designation process, before they may be demolished, and allowing properties to be re-listed within an unlimited timeframe; and

**BE IT FURTHER RESOLVED** that this Council of the Town of Lincoln circulate this resolution to the municipalities of Ontario for endorsement and circulation to the Province.

**CARRIED**

If you have any questions, please do not hesitate to contact the undersigned.

Regards,



Julie Kirkelos  
Town Clerk  
[jkirkelos@lincoln.ca](mailto:jkirkelos@lincoln.ca)

JK/dp

c.c. All Municipalities of Ontario

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**Ministry of  
Municipal Affairs  
and Housing**

Office of the Minister

777 Bay Street, 17<sup>th</sup> Floor  
Toronto ON M7A 2J3  
Tel.: 416 585-7000

**Ministère des  
Affaires municipales  
et du Logement**

Bureau du ministre

777, rue Bay, 17<sup>e</sup> étage  
Toronto (Ontario) M7A 2J3  
Tél. : 416 585-7000



234-2023-1754

April 6, 2023

Good afternoon,

Today, our government announced further action to tackle the housing supply crisis and reach our goal of 1.5 million homes by 2031. The *Helping Homebuyers, Protecting Tenants Act* is the latest in a series of steps our government is taking to increase housing supply and help more Ontarians find a home they can actually afford.

Despite external economic challenges that are slowing down new home construction, including inflation and soaring interest rates, Ontario's plan to build more homes faster is working – with the highest number of housing starts in more than 30 years in 2021 and 2022, and the highest number of rental housing starts on record last year.

Details about the range of measures in our plan can be found in the [news release here](#).

As part of the plan, our government is introducing a new province-wide planning policy document that would provide municipalities with more flexibility, reduce duplication, create more homes in urban and rural communities, support local economies and create jobs while continuing to protect the environment (including existing Greenbelt protections), and public safety. It would also require coordination between municipalities and school boards to consider school and childcare needs earlier in the planning process, so that families moving to new housing can expect that local schools will be available for their children.

Ontario is undertaking a 60-day consultation on the proposed new Provincial Planning Statement until June 6, 2023 <https://ero.ontario.ca/notice/019-6813>.

In addition, the plan contains numerous actions to further tackle Ontario's housing crisis, including:

- A \$6.5 million investment to appoint an additional 40 adjudicators and hire five staff to improve service standards and continue to reduce active applications and decision timeframes at the Landlord and Tenant Board. This increase more than doubles of the number of full-time adjudicators at the Landlord Tenant Board.

.../2

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- Proposed changes to make life easier for renters, with changes that would, if passed, clarify and enhance tenants' rights to install air conditioners. We are proposing to further strengthen protections against evictions due to renovations, demolitions and conversions, as well as those for landlord's own use.
- Proposed changes to the *Planning Act*, *City of Toronto Act*, and *Ministry of Municipal Affairs and Housing Act* to support the proposed new Provincial Planning Statement as well as other housing supply priorities.
- Doing more to protect first-time home buyers and their savings by expanding deposit insurance for First Home Savings Accounts held at Ontario credit unions.
- We are exploring a cooling-off/cancellation period on purchases of new freehold homes, and a requirement that purchasers of all new homes receive legal advice on their purchase agreements when they make one of the biggest purchases of their lives – a new home.

These and other related consultations can be found through the [Environmental Registry of Ontario and the Ontario Regulatory Registry](#).

Our plan was informed by AMO's 2022 A Blueprint for Action and ROMA's 2022 Task Force Report on Attainable Housing and Purpose-Built Rentals. These changes build on our continued work to provide a solid foundation to address Ontario's housing supply crisis over the long term and will be supplemented by continued action in the future.

The housing supply action plan is the latest in a series of steps our government is taking to increase housing supply and help more Ontarians find a home they can afford. We look forward to continued collaboration with our municipal partners to create the homes that Ontarians need today, tomorrow and in the decades to come.

Sincerely,



Steve Clark  
Minister

c. Chief Administrative Officer

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**From:** AMO Events <events@amo.on.ca>  
**Sent:** Tuesday, May 16, 2023 9:01 AM  
**To:** Town Clerk  
**Subject:** AMO Training: Navigating Conflict Relationships as an Elected Official

AMO Update not displaying correctly? [View the online version](#)  
Add events@amo.on.ca to your safe list



May 16, 2023

## **AMO Training: Navigating Conflict Relationships as an Elected Official**

This training is an opportunity to gain skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

Elected officials run for municipal office for a variety of reasons which include providing leadership, stewardship and improving their local communities.

However, municipal life is very much a people-oriented business. Elected representatives must engage in and build a wide variety of relationships including with constituents, municipal staff, other elected officials, other orders of government and community organizations to name a few.

Not all relationships are smooth sailing and conflicts are inevitable. Sometimes the waters become choppy especially when navigating challenging relationships and conflict situations.

Having conflict-free and collaborative relationships can play a significant role in helping locally elected officials carry out their collective responsibilities as decision-makers of their communities.

During this 2-part virtual, interactive workshop, we will explore the constructs, traps and pitfalls of conflict relationships, why relationships may go wrong and how to approach, plan and execute relationships successfully using practical tips, tools and real-world examples.

### **Who Should Attend?**

Locally elected municipal representatives.

### Learning Objectives:

- The typical patterns of behavior that give rise to creating "conflict traps" and how to escape from them.
- The secrets of neuroscience and how this knowledge can give us a heads-up on what we should do in the moment.
- Understanding conflict styles and how these can create obstacles or pave the way toward collaboration.
- The importance of moving from a position-based to an interest-based approach in order to create a win-win, value-add relationship.
- The roles of empathy and assertiveness in relationship formation.
- Learning effective and practical communication tools, which include:
  - Avoiding communication blockers
  - First words to use
  - The difference between Acknowledging vs. Agreeing
  - A simple, yet powerful 4-step technique to assist in having better and more collaborative conversations

### What your colleagues are saying:

*"This course provides a valuable insight into "why" some constituents seem so angry and then it provides the "how" with tools to de-escalate and respond - seeking the basis of "common ground" solutions."*

*"Highly recommend this training for any elected official who wants to have more effective communication with residents, staff and colleagues."*

### Dates:

This is a two-day workshop running from 10:00am -12:30pm each day.

June 14 - 15, 2023 (**SOLD OUT**)

June 27 - 28, 2023

**October 18 - 19, 2023 \*\*New Date\*\***

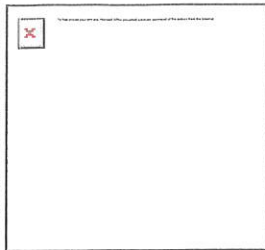
### Registration:

- Registration Fee\*: \$200 + HST
- Limited to 20 participants (first come, first served)
- \*\*A cancellation fee of \$75 applies.\*\*

[Click here to learn more and register!](#)

**Session Facilitator: Sharad Kerur**





Sharad Kerur created and leads Resolution Pathways as its CEO which assists people and organizations to resolve conflicts.

Sharad has a Bachelor of Commerce (Honours) and Master of Industrial Relations from Queen's University, with a focus on negotiation theory and alternative dispute resolution methods.

For over 30 years, Sharad held senior level positions in the union and association sectors. His most recent positions was Executive Director of the Ontario Non-Profit Housing Association (ONPHA), Canada's largest non-profit housing association. As a result, he has a strong grasp on the "business" of non-profit organizations and associations, as well as real-world experience in both negotiation and mediation.

Sharad also obtained a Certificate in Mediating Disputes and a Certificate in Negotiating Difficult Conversations from the Harvard Negotiation Institute (Harvard Law School) and also holds a Certificate in Dispute Resolution and an Advanced Certificate in Dispute Resolution, both from the University of York (located in Toronto).

Sharad holds a Q.Med (Qualified Mediator) designation from the ADR Institute of Ontario, is an accredited C.C.Med (Chartered Community Mediator) from the Ontario Community Mediation Coalition, is a CINERGY® Certified Conflict Management Coach, and is a Certified Workplace Fairness Analyst as accredited by the Workplace Fairness Institute of Canada.

He has also obtained a Certificate in Civil Procedures for Non-Lawyer Mediators from the ADR institute of Ontario.

Currently he is on the Community Mediation Roster and Associate Mediation Roster with St. Stephen's Community House (Conflict Resolution & Training), where he has also served as an instructor in their mediation and conflict resolution training programs and the mediation roster for the Office of the Independent Police Review Director (OIPRD).

Inquires: [events@amo.on.ca](mailto:events@amo.on.ca)

\*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



Please consider the environment  
before printing this.

Association of Municipalities of Ontario  
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

Wish to Adjust your AMO Communication Preferences ? [Click Here](#)

## Sharon St-Jean

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**From:** Cliff Long <clong@nrock.ca>  
**Sent:** Monday, April 17, 2023 9:36 AM  
**To:** Sharon St-Jean; mayor-dmonck@picklelake.org  
**Cc:** ARA Approvals (NDMNRF); james Martin  
**Subject:** ARA Approvals (MNRF) <ARAApprovals@ontario.ca> (Township)  
**Attachments:** Dona Lake Application Package - April 17, 2023.zip; Public Notice of Application Form - Completed.pdf

Good morning,

On behalf of Mr. James Martin., North Rock Engineering Inc. would like to present you with the complete application package for a new Class A Pit Below Groundwater with a total permit boundary of 4.7 ha and a proposed excavation limit of 3.0 ha just south of Pickle Lake, ON. The site is accessible via a private gravel, gated road which leads to a cottage owned by Mr. Martin on Dona Lake. This gravel road will act as the primary haul route from the site to Provincial Highway 599.

If you could please review the attached reports and provide any comments or concerns in writing to the applicant and [ARAApprovals@ontario.ca](mailto:ARAApprovals@ontario.ca) within 60 days of receipt of this notification (by June 16, 2023), it would be greatly appreciated. I have provided the contact information below.

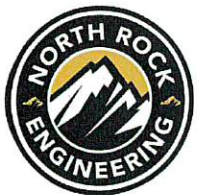
Please refer to application number 626598 in the title of the email.

Cliff Long, C.E.T., President, Survey & Design Services  
North Rock Engineering Inc.  
70 Secord Street  
Thunder Bay, ON P7B 3C9  
[clong@nrock.ca](mailto:clong@nrock.ca)

If you would like a hard copy mailed to you, please let me know and I will do so. If you have any questions, please do not hesitate to contact me.

Best regards,  
Cliff

Cliff Long, C.E.T.  
President / Survey & Design Services



1411 Goods Road, Thunder Bay, ON P7G 1J1  
C: (807)-626 0962  
[clong@nrock.ca](mailto:clong@nrock.ca) | [www.nrock.ca](http://www.nrock.ca)

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Fields marked with an asterisk (\*) are mandatory.

## Instructions

All information in this form must be included in the notice served to landowners and agencies, in the notice published in a newspaper, and on the sign posted at the boundary of the site. Where noted, information may be inserted by the applicant to complete the required statements.

### Section 1

Complete all required information noted below.

This is a notice that an application has been made under the *Aggregate Resources Act* by:

Name of Applicant \*

James Martin

### Section 2

Applicants must complete one of the following sections based on their selected type of application (all other sections must be removed from the notice prior to serving or posting).

If the application is for \*

- ☒ a licence or aggregate permit for a new pit or quarry – complete section 2A and section 3
- ☐ a wayside permit for a new pit or quarry – complete section 2B
- ☐ a new pit or quarry adjacent to an established pit or quarry – complete section 2C and section 3
- ☐ an amendment to allow an established pit or quarry to extract below the water table – complete section 2D and section 3
- ☐ an amendment to expand into a road allowance adjacent to an established pit or quarry – complete section 2E and section 3

### Section 2A

To be used if the applicant is proposing a licence or aggregate permit for a new pit or quarry. Complete all required information noted below.

This application proposes a \* aggregate permit

(Class A licence, Class B licence, or aggregate permit)

to excavate \* 100,000.00 tonnes of aggregate from \* a below  
(insert proposed tonnage limit) (an above or a below)

the ground water table \* pit. The proposed site is \* 4.70  
(pit or quarry or pit and quarry) (insert size of site)

hectares in size and is proposed to be located

(describe proposed location of site – e.g., lot, concession, local and upper tier municipality, geographic township, territorial district) \*

On Crown Land, located on the east side of Highway 599 on Dona Lake Road, approximately 4.5km south of Pickle Lake, Ontario.

### Section 3

Complete this section unless the proposal involves a wayside permit or a remote aggregate permit.

Information about the application will be provided at a session (details about the session to be held as per s.0.5(3) of O.Reg.244/97 – e.g., timing, date(s), location, venue, method of communication, etc).\*



## Section 4

Provide details about where/how detailed application documents can be viewed/accessed.

Detailed technical reports, information and the site plan related to the application can be viewed at \*

All technical reports related to the proposed aggregate pit will be emailed to the Township, all government agencies and Chief and Council with Mishkeegogamang for review.

## Section 5 – Applicant Contact Information

Last Name *		First Name *		Middle Initial
Martin		James		A.
Telephone Number *		Email *		
778-581-0123 Extension		jamesallanmartin82@gmail.com		
Address				
Unit Number	Street Number *	Street Name *		PO Box
	10710	Highway 33 East,		
City/Town *		Country *	Province/State *	Postal Code/Zip Code *
Kelowna		Canada	British Columbia	V1P 1J9

## Section 6

The following information must be included in the notice served to landowners and agencies and in the notice published in a newspaper, however it is not required to be included on the sign posted at the boundary of the site. Insert the deadline for comments in the space provided below.

Any person(s) wishing to comment on this application must send, in writing, their comments to the Applicant (at the address above) and send a copy to: [ARAapprovals@ontario.ca](mailto:ARAapprovals@ontario.ca) or if email is not available, Integrated Aggregate Operations Section, Ministry of Natural Resources and Forestry, 300 Water Street, Peterborough ON K9J 3C7.

The last day on which comment(s) may be filed with the **Applicant and Ministry** is:

this \* 16th day of \* June, 2023  
(day) (month) (year) \*

**Note:** If you choose to participate in the *Aggregates Resources Act* (ARA) notification and consultation process, all personal information (PI) you provide may be subject to the *Freedom of Information and Protection of Privacy Act* (FIPPA), whether provided to the Applicant or MNRF at any point during the consultation process. The MNRF collects your PI under the authority of s. 11, s.13.1, s.23, s. 35 and other provisions of the ARA and maintains it for the purposes of ensuring consultation and other requirements in the ARA are met. Under the authority of s. 11(2), s.13.1(3), s.23(7), s.35(2) of the ARA, your name and address will form part of the public record (that is available to the general public as described in s 37 of FIPPA) and will appear with your comments, unless you request in your submission that your name and address be kept confidential. If you have any questions about the collection and use of your personal information, please contact Ministry of Natural Resources and Forestry, Natural Resources Information and Support Centre (NRISC) 300 Water Street Peterborough ON K9J 3C7 Toll free: 1-800-667-1940.

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La Corporation du canton de Moonbeam  
53, St-Aubin Avenue, C.P. 330  
Moonbeam, ON P0L 1V0  
TEL (705)-367-2244 FAX (705)-367-2610  
[moonbeam@moonbeam.ca](mailto:moonbeam@moonbeam.ca)

## LA CORPORATION DU CANTON DE MOONBEAM RÉSOLUTION

**NUMÉRO:** 075-2023  
**DATE:** Le 11 mai 2023  
**PROPOSÉE PAR:** Nadine Morin  
**APPUYÉE PAR:** Jacques Della-Pieta

**Que** le Conseil du Canton de Moonbeam reçoive la correspondance de la municipalité d'Howick, concernant les élections des commissions scolaires; et

**Que** le conseil appuie la résolution adoptée par le conseil du canton de Petrolia pour demander que les conseils scolaires deviennent responsables de la conduite de leurs propres élections d'administrateurs ou, au minimum, que les municipalités soient rémunérées par les conseils scolaires pour superviser ces élections d'administrateurs ; et

**Que** le personnel transmette cette résolution à l'honorable Stephen Lecce, ministre de l'Éducation, et à tous les conseils municipaux de l'Ontario.

**/ That** the Council of the Township of Moonbeam receives the correspondence from the Town of Howick, regarding School Board Elections; and

**That** Council supports the Resolution passed by the Township of Petrolia Council to request that School Boards become responsible for conducting their own Trustee elections, or at a minimum, municipalities be compensated by the School Boards for overseeing such Trustee elections; and

**That** Staff forward this Resolution to the Honourable Stephen Lecce, Minister of Education, and to all Ontario Municipal Councils.

Adoptée ☒ Rejetée ☐ Différéé ☐

Éric Côté

**Président**

### Vote enregistré demandé par:

Nom	Oui	Non
Côté, Éric		
Della-Pieta, Jacques		
Gibson Demers, Jessica		
Le Saux Néron, Hélène		
Morin, Nadine		

Certifiée par:

*Biqitt*  
Greffière



## Canada Summer Jobs (CSJ)

### Articles of Agreement

#### Between

His Majesty the King in Right of Canada, as represented by the Minister of Employment and Social Development (hereinafter referred to as "Canada")

#### And

The Employer identified as the "Legal Name of the Organization" on the attached document titled "Canada Summer Jobs - Application/Agreement" (hereinafter referred to as the "Employer")  
Hereinafter collectively referred to as "the Parties"

Whereas Canada has established the Canada Summer Jobs program, a component of the Youth Employment and Skills Strategy, under which financial assistance may be provided to Employers to encourage these Employers to hire youth to help them in acquiring employment and/or career related skills;

Whereas the Employer proposes to hire Participant(s) for the Job(s) listed in the "Canada Summer Jobs Application"; and

Whereas Canada has agreed to make a contribution towards the costs of the Job(s) under Canada Summer Jobs;

Now, therefore, Canada and the Employer agree as follows:

### 1.0 Agreement

1.1 The following documents and any amendments relating thereto form the Agreement between Canada and the Employer:

- (a) the document hereto entitled "Canada Summer Jobs - Application/Agreement";
- (b) the document hereto entitled "Calculation of Approved Canada Summer Jobs Contribution Amount".

### 2.0 Interpretation

2.1 In this Agreement,

"Funding Period" means the period during which the Job is taking place as indicated in the "Calculation of Approved Canada Summer Jobs Contribution Amount" document;

"Job" means the job activities and related information described in Part B - Job Details in the Application/Agreement form;

"Mandatory Employment Related Costs" means payments that the Employer is required by law to make in respect of Participants including, but not restricted to, those required for Employment Insurance premiums, Canada or Quebec Pension Plan contributions, vacation pay, Workers' Compensation Premiums or equivalent liability insurance (if applicable), Health Services Fund, Quebec Parental Insurance premiums, Commission des normes, de l'équité, de la santé et de la sécurité du travail in Quebec, Health and Post-Secondary Education Tax in Newfoundland and Labrador, Health and Post-secondary Education Levy in Manitoba, and Employer Health Tax where applicable;

"Overhead Costs" means such costs, other than wages and Mandatory Employment Related Costs, incurred by the Employer, which are in compliance with the conditions governing eligible costs set out in this Agreement;

"Participant" means an individual who is hired by the Employer for a Job during the period set out in the "Calculation of Approved Canada Summer Jobs Contribution Amount" document and who:

- (a) is between 15 and 30 years of age (inclusive) at the start of employment;
- (b) is a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* [S.C. 2001, c. 27]\*; and
- (c) is legally entitled to work according to the relevant provincial / territorial legislation and regulations.

\*International students are not eligible. Recent immigrants are eligible if they are Canadian Citizens or permanent residents.

"Project" means the hiring, administration of, and job activities, and organization's activities as described in the Application/Agreement;

Words imparting the singular include the plural and vice versa.

### 3.0 Effective date and duration

3.1 This Agreement shall come into effect on the signature date specified in the document "Calculation of Approved Canada Summer Jobs Contribution Amount" and, subject to section 3.2, shall expire when Canada issues the final payment unless the Agreement is terminated on a prior date in accordance with the terms of this Agreement.

3.2 All obligations of the Employer shall expressly or by their nature survive termination or expiry of this Agreement and shall continue in full force subsequent to and notwithstanding such termination or expiry until and unless they are satisfied or by their nature expire.





#### 4.0 Canada's contribution

- 4.1 Subject to the terms and conditions of this Agreement, Canada will make a contribution to the Employer towards the costs incurred by the Employer as a result of the provision of the Job(s) to the Participant(s) of an amount not exceeding the amount indicated in the "Calculation of Approved Canada Summer Jobs Contribution Amount" document. Not-for-profit employers are eligible to receive funding for up to 100% of the provincial or territorial minimum hourly wage. Public and private sector employers are eligible to receive funding for up to 50% of the provincial or territorial minimum hourly wage.
- 4.2 Costs are eligible costs only if they are, in the opinion of Canada, reasonable and directly related to the provisions of the Job(s). Only those costs incurred during the Funding Period are eligible costs. No costs incurred prior to or following the Funding Period are eligible costs.
- 4.3 When hiring a Participant with a disability, the Employer agrees that Canada's contribution towards special equipment facilities and support necessary for the participation shall not exceed the actual costs.
- 4.4 The amount of Canada's contribution in respect of Mandatory Employment Related Costs incurred in respect of each Participant shall not exceed the amount that would be payable if the Participant's wages were paid at the provincial or territorial adult minimum wage rate.
- 4.5 In the event that the hourly wage rate paid by the Employer is less than the hourly wage rate shown in the Application/Agreement, Canada may, in its discretion, reduce the amount of its contribution in respect of those eligible costs.

#### 5.0 Appropriation

- 5.1 Any payment under this Agreement is subject to the appropriation of funds by Parliament for the fiscal year in which the payment is to be made.

#### 6.0 Terms of payment

- 6.1 (1) Upon validation of the Employer's business number, and subject to paragraph (2), Canada's contribution shall be payable upon receipt and verification of a claim made by the Employer in a form prescribed by Canada, such claim to be submitted by the Employer within 30 days following the termination of the Job(s) covered by the Agreement.
- (2) Payment of Canada's contribution may be made as follows:
- (i) Where the total value of the contribution is up to \$100,000
- (a) an initial advance payment not exceeding 75% of the estimated total contribution payable under the Agreement; and
  - (b) upon receipt and verification of a claim made in a form prescribed by Canada and submitted within 30 days from the termination of the Job(s) covered by the Agreement, the balance, if any, of the contribution owing to the Employer.
- (ii) Where the total value of the contribution is from \$100,001 up to \$500,000
- (a) following the receipt of a cash flow forecast, an initial advance payment not exceeding 50% of the estimated total contribution payable under the Agreement; and
  - (b) upon receipt and verification of a claim made in a form prescribed by Canada and submitted within 30 days from the termination of the Job(s) covered by the Agreement, the balance, if any, of the contribution owing to the Employer.
- (iii) Where the total value of the contribution is more than \$500,000
- (a) following receipt of a cash flow forecast, an initial advance payment not exceeding 50% of the estimated total contribution payable under the Agreement; and
  - (b) upon receipt and verification of a claim made in a form prescribed by Canada and submitted within 30 days from the termination of the Job(s) covered by the Agreement, the balance, if any, of the contribution owing to the Employer.

#### 7.0 Reduction of contribution

- 7.1 Canada may, upon not less than fifteen (15) days' notice, reduce its contribution under this Agreement if:
- (a) The level of funding for the Program named in this Agreement for fiscal year in which payment is to be made under the Agreement is reduced as a result of a governmental or departmental spending decision, or
  - (b) Parliament reduces the appropriation of funds for contributions under the Program named in this Agreement.
- 7.2 Where Canada gives notice of its intention to reduce its contribution pursuant to section 7.1, and the Employer is of the opinion that it will be unable to complete the Project in the manner desired by the Employer, the Employer may terminate the Agreement upon not less than fifteen (15) days written notice to Canada.



## 8.0 Other sources of funding

Sections 8.2 and 8.3 only apply where the contribution is in excess of \$100,000.

[Option 1 - where the funding from Canada is the only source of financial assistance - if applicable]

8.1 The Employer declares that the contribution provided under this Agreement is the only financial assistance for the Job(s) it has received or expects to receive from any level of government (federal, provincial, territorial or municipal) or from any other source.

[Option 2 - where there are other sources of financial assistance - if applicable]

8.1 The Employer declares that it has received or is entitled to receive the following financial assistance for the Job(s) from other sources:

1. \$ 2310 from Organization / Recipient

8.2 The Employer will inform Canada promptly in writing of any additional financial assistance to be received for the Job(s) other than that referred to in section 8.1.

8.3 Where the Employer receives any additional financial assistance for the Job(s) other than the financial assistance referred to in section 8.1, Canada may, in its discretion, reduce its contribution by such amount as it considers appropriate, up to the amount of the additional assistance received, or if Canada's contribution has already been paid, require repayment of such amount. Upon receipt of notice to repay under this section, the Employer agrees to repay the amount as a debt due to Canada.

## 9.0 Management of project

9.1 The Employer shall:

- (a) be solely and absolutely responsible for the hiring, management, supervision and control of the Job(s);
- (b) provide the Participant(s) with an adequate supervision, mentoring, skills acquisition, learning and work experience;
- (c) ensure that the Job(s) are carried out in a safe, inclusive and healthy environment;
- (d) provide the Participant(s) with all the information concerning health and safety standards and regulations regarding their work environment and, if necessary provide training, information and safety equipment required to accomplish their tasks;
- (e) inform Canada promptly in writing forthwith of any injury suffered by the Participant(s) while carrying out the Job(s); and
- (f) remit Mandatory Employment Related Costs on behalf of the Participant(s).

9.2 The Employer shall not, without the prior written consent of Canada, alter the nature of the Job(s) that are described in the Application/ Agreement. Funding shall only be used for the Project as approved and not for any activities outlined in section 16.1.

## 10.0 Collection and protection of participant information

10.1 The Employer shall complete the Employer and Employee Declaration form (EMP5397) for each Participant and forward it to Canada within seven (7) days following each Participant's first day of work.

10.2 Prior to collecting or compiling the information in form EMP5397, the Employer shall:

- (a) inform the Participant that funding for the Project is provided by Canada. Canada needs the information referred in the form EMP5397 to:
  - (i) validate the eligibility of each Participant;
  - (ii) measure the results and assess the success of the Project;
- (b) obtain the written consent of each Participant for the collection, uses and disclosure of the information in form EMP5397.

10.3 Participants will also be encouraged to complete a questionnaire to report on their experience with the Canada Summer Jobs program.

10.4 All Participant information referred to in section 10.1 collected or compiled by the Employer shall be treated as confidential and the Employer shall take all security measures reasonably necessary for the protection of any unauthorized release or disclosure, including those set out in any instructions issued by Canada.

10.5 During the course of this Agreement and for a period of six years thereafter, the Employer shall not release or disclose information referred to in section 10.1 about a Participant to any other person or body for any purpose unless the Participant consents to the release or disclosure or unless the person or body is authorized by law to require the Employer to provide information to the person or body.

10.6 Upon expiry of a period of six years after the Project Period, the Employer shall destroy the information referred to in section 10.1 in accordance with instructions issued by Canada.

10.7 Representatives of Canada shall be entitled to verify the Employer's premises at all reasonable times to ensure compliance with the information security requirements of section 10.4.

## 11.0 Access to information and proactive disclosure

11.1 The Employer acknowledges that Canada is subject to the *Access to Information Act* [R.S.C., 1985, c. A-1], and information obtained by Canada pertaining to this Agreement may be disclosed by Canada to the public upon request under the aforementioned act.

11.2 The Employer acknowledges that the name of the Employer, the amount of Canada's contribution and the general nature of the project may be made publicly available by Canada in accordance with the Government of Canada's commitment to proactively disclose the awarding of grants and contributions.

11.3 In accordance with the *Privacy Act* and *Department of Employment and Social Development Act* [S.C. 2005, c. 34], information on funded applicants will be disclosed.



## 12.0 Employer attestation

### 12.1 The Employer attests that:

- I have read, understood and will comply with the Canada Summer Jobs Articles of Agreement;
- I have all the necessary authorities, permissions and approvals to submit this application on behalf of myself and my organization;
- I certify and warrant on behalf of the organization and in my personal capacity that the information provided in this Application for Funding is true, accurate, and complete;
- Any funding under the Canada Summer Jobs program will not be used to undermine or restrict the exercise of rights legally protected in Canada.

## 13.0 Employer declaration

### 13.1 The employer declares, represents and warrants that:

- (a) no Participant will displace or replace existing employees or volunteers, employees that have been laid-off and are awaiting recall, employees absent due to an industrial dispute, employees on vacation, or employees on maternity or parental leave;
- (b) except where the Participant is a person with disabilities or has legitimate barriers to availability, Participant(s) will work a minimum of 30 hours per week for a period of six to sixteen weeks. The hours of work will not exceed 40 hours per week;
- (c) Canada's contribution will be used to create a full-time summer job;
- (d) no other contribution will be received or claimed for the same portion of a Job and for the same period unless such contribution is provided pursuant to an agreement between the Government of Canada and a Provincial/Territorial government, or with the approval of Canada;
- (e) the Organization "Employer" and any person lobbying on its behalf is in compliance with the *Lobbying Act*, [R.S.C., 1985, c. 44 (4th Supp.)] and that no commissions or contingency fees have or will be paid directly or indirectly to any person for negotiating or securing this request for funding;
- (f) that it has provided Canada with a true and accurate list of all amounts owing to the federal government which are past due and in default or arrears as of the time of the Employer's application for funding;
- (g) an employer/employee relationship will be established with the Participants;
- (h) the Attestation made in the application continues to be true and accurate and will remain true and accurate throughout the duration of this Agreement.

## 14.0 Continuous eligibility

14.1 The employer must, during the Project Period, continue to meet the eligibility criteria of the Program set out in this Agreement. As such, the Employer agrees to promptly notify Canada should a change in the Employer's organizational status render it no longer eligible under the eligibility criteria of the Program or should a change in Project activities result in the Project no longer qualifying for funding under the Program.

## 15.0 Ineligible employers

### 15.1 The employer represents, declares and warrants that the proposed project will not be delivered by:

- Members of the House of Commons and the Senate or members of their immediate family;
- Federal Government Departments and Agencies;
- Provincial Departments and Agencies;
- Organizations that engage in partisan political activities;

## 16.0 Ineligible projects and job activities

### 16.1 The employer represents, declares and warrants that the project will not consist of:

- Projects consisting of activities that take place outside of Canada;
- Activities that contribute to the provision of a personal service to the employer;
- Partisan political activities;
- Fundraising activities to cover salary costs for the youth Participant; or
- Projects or job activities that:
  - restrict access to programs or, services, or employment, or otherwise discriminate, contrary to applicable laws, on the basis of prohibited grounds, including sex, genetic characteristics, religion, race, national or ethnic origin, colour, mental or physical disability, sexual orientation, or gender identity or expression;
  - advocate intolerance, discrimination and/or prejudice; or
  - actively work to undermine or restrict a woman's access to sexual and reproductive health services.

## 17.0 Relationship between the parties and non-liability of Canada

17.1 The hiring, management, supervision and control of the Project are the sole and absolute responsibility of the Employer. The Employer is not in any way authorized to make a promise, agreement or contract on behalf of Canada. This Agreement is a funding agreement only, not a contract for services or a contract of service or employment. Canada's responsibility is limited to providing financial assistance to the Employer towards the Eligible Expenditures. The parties hereto declare that nothing in this Agreement shall be construed as creating a partnership, an employer-employee, or agency relationship between them. The Employer shall not represent itself as an agent, employee or partner of Canada.

17.2 Nothing in this Agreement creates any undertaking, commitment or obligation by Canada respecting additional or future funding of the Project beyond the Project Period, or that exceeds the maximum contribution specified in the document "Calculation of Approved Canada Summer Jobs Contribution Amount". Canada shall not be liable for any loan, capital lease or other long-term obligation which the Employer





may enter into in relation to carrying out its responsibilities under this Agreement or for any obligation incurred by the Employer toward another party in relation to the Project.

## 18.0 Indemnification

18.1 The Employer shall, both during and following the funding Period, indemnify and save Canada harmless from and against all claims, losses, damages, costs, expenses and other actions made, sustained, brought, threatened to be brought or prosecuted, in any manner based upon, occasioned by or attributable to any injury or death of a person, or loss or damage to property caused or alleged to be caused by any wilful or negligent act, omission or delay on the part of the Employer or its employees or agents in connection with anything purported to be or required to be provided by or done by the Employer pursuant to this Agreement or done otherwise in connection with the implementation of the Project. It is understood that Canada cannot claim compensation under this section in case of accident, loss or damage caused by employees.

## 19.0 Conflict of interest

19.1 No current or former public servant or public office holder to whom the *Conflict of Interest Act* [S.C. 2006, c. 9, s. 2], the *Conflict of Interest and Post-Employment Code for Public Office Holders* or the *Values and Ethics Code for the Public Service* applies shall derive a direct benefit from the Agreement unless the provision or receipt of such benefit is in compliance with the said legislation or codes.

19.2 No member of the Senate or the House of Commons or member of their immediate family shall be admitted to any share or part of the Agreement or to any benefit arising from it.

## 20.0 Nepotism

20.1 No cost incurred by the Employer in relation to a Participant who is a member of the Immediate Family of the Employer or who is a member of the Immediate Family of an officer or director of the Employer, is eligible for reimbursement under the Agreement. If Canada is satisfied, and agrees in writing before the commencement of the Job, that the hiring of the Participant was not the result of favouritism by reason of membership in the Immediate Family of the Employer, officer or director, as the case may be, the costs may be eligible for reimbursement.

20.2 For purposes of section 19.2 and 20.1, "Immediate Family" means father, mother, step-father, step-mother, foster parent, brother, sister, spouse or common-law partner, child, step-child (including child of common-law partner), ward, father-in-law, mother-in-law, grandchild, grandparent, any person who stands in the place of a relative for the employee whether or not there is any degree of consanguinity between such person and the employee or any one permanently residing with the Employer, officer or director, as the case may be.

20.3 For the purpose of section 20.2, "Common-law partner" means a person who is cohabiting with the Employer, officer or director, as the case may be, in a conjugal relationship, having so cohabited with the Employer, officer or director, for a period of at least one year.

## 21.0 Financial records and audit requirements

21.1 The Employer shall keep proper books of account and records, in accordance with generally accepted business and accounting practices, of the financial management of this Agreement. The books of account and records shall include all invoices, receipts and vouchers relating to the expenditures incurred and revenues made in relation to this Agreement, including funding for the Job(s) received from other sources.

21.2 During the course of this Agreement and for a period of six years thereafter, the Employer shall make the books of accounts and records available at all reasonable times for inspection and audit by representatives of Canada to ensure compliance with the terms and conditions of this Agreement and verify costs claimed by the Employer under this Agreement. The Employer shall permit representatives of Canada to take copies and extracts from such books and records and shall furnish them with such additional information as they may require with reference to them.

21.3 In the event that financial irregularities are discovered, Canada may verify information with the Canada Revenue Agency.

## 22.0 Inquiry by the Auditor General of Canada

22.1 If, during the Funding Period or within a period of six years thereafter, the Auditor General of Canada, in relation to an inquiry conducted under subsection 7.1(1) of the *Auditor General Act* [R.S.C., 1985, c. A-17], requests that the Employer provides Canada with any records, documents or other information pertaining to the utilization of the funding provided under this Agreement, the Employer shall provide the records, documents or other information within such period of time as may be reasonably requested in writing by the Auditor General of Canada.

## 23.0 Evaluation

23.1 The Employer agrees to cooperate with Canada in the conduct of any evaluation of the Project and/or the Program named in this Agreement that Canada may carry out during the Funding Period or within a period of three years thereafter. Without limiting the generality of the foregoing, if requested by Canada to do so for the purpose of conducting an evaluation, the Employer agrees to:

- (a) participate in any questionnaire, interview, case study or other data collection exercise initiated by Canada; and
- (b) subject to section 23.2 provide Canada with a primary and secondary contact for the Project partner organizations, if any, who participated in the Project, and of the members of the board of directors of the Employer.

This includes a mandatory questionnaire that will be administered at the end of the program year. The Employer agrees to complete this questionnaire and submit to Canada as part of the final reporting process.

23.2 The Employer shall provide Canada with a primary and secondary contact (name, address, phone number and e-mail address) referred to in section 23.1 only if the person has given their written consent to the release of the information to Canada. The Employer agrees to make all



reasonable efforts to secure such consent during the Funding Period. When providing a person's contact information to Canada, the Employer shall provide Canada with an accompanying written statement certifying that the person has given their consent to the sharing of their contact information with Canada.

#### 24.0 Disposition of assets

24.1 The Employer shall preserve any assets acquired with the contribution and use them for the purposes of carrying out the Job(s) outlined in the Application/Agreement, unless Canada authorizes their disposition.

24.2 At the end of the Funding Period, or upon termination of this Agreement, if earlier, and if directed to do so by Canada, any assets referred to in section 24.1 costing \$1,000 (before taxes) or more that have been preserved by the Employer shall be:

- (a) sold at a fair market value and that the funds realized from such sale be applied to the eligible costs under this Agreement to offset Canada's contribution;
- (b) turned over to another person or organization designated or approved by Canada; or
- (c) disposed of in such other manner as may be determined by Canada.

#### 25.0 Termination of agreement

##### *Termination for default*

25.1 (1) The following constitute Events of Default:

- (a) the Employer becomes bankrupt;
- (b) the Employer has a receiving order made against it, makes an assignment for the benefit of creditors, takes the benefit of a statute relating to bankrupt or insolvent debtors or an order is made or resolution passed for the winding up of the Employer;
- (c) the Employer ceases to operate;
- (d) the Employer is in breach of, or non-compliant with, any provision of this Agreement;
- (e) the Employer, in support of its application for Canada's contribution or in connection with this Agreement, has made materially false or misleading representations, statements or declarations, or provided materially false or misleading information to Canada;
- (f) the Employer has changed the tasks and responsibilities of the Participant(s), as described on the Application/Agreement, without Canada's prior approval; or
- (g) the Employer is in breach of the provisions of Sections 12, 13, 14, or 15.

(2) If:

- (a) an Event of Default specified in paragraphs (1)(b) (c) or (g) occurs, or
- (b) an Event of Default specified in paragraph (1)(d), (e) or (f) occurs and has not been remedied within fifteen (15) days of receipt by the Employer of written notice of default or a plan satisfactory to Canada to remedy such Event of Default has not been put into place within such time period, Canada may, in addition to any remedies otherwise available, immediately terminate the Agreement by written notice. Upon providing such notice of termination, Canada shall have no obligation to make any further contribution to the Employer.

(3) In the event Canada gives the Employer written notice of default pursuant to paragraph (2)(b), Canada may suspend or revoke any further payment under this Agreement until the end of the period given to the Employer to remedy the Event of Default.

(4) If an event of Default specified in paragraph 1(d) occurs, the Employer shall have seven (7) days following receipt by the Employer of written notice of default to make written representations to Canada, which will be considered by Canada in its decision as to whether to terminate this Agreement. Further to consideration of the Employer's written representations, or if no written representations are delivered by the Employer within the required deadlines, Canada will make a final determination as to whether to terminate the Agreement and will notify the Employer in writing of said decision. If Canada decides to terminate the Agreement pursuant to paragraph 4, written notice of termination will be provided to the Employer.

(5) Further to the process set out in paragraph 4, in the event that Canada provides written notice of termination to the Employer, Canada shall no longer have an obligation to make any further financial contributions to the Employer or if no financial contributions have been made to date, Canada will have no obligation to make such a financial contribution to the Employer.

(6) If this Agreement is terminated for an Event of Default specified in paragraph 1(d), this Event of Default will be taken into consideration by Canada in the assessment of any subsequent applications for funding by the Employer under the Canada Summer Jobs program, or any replacement or successor programs, for the next two years, and any such applications may be rejected by Canada on the basis of this Event of Default.

(7) If this Agreement is terminated for an Event of Default under this section, the Employer will repay Canada in accordance with section 27 of this Agreement, promptly and by no later than thirty (30) calendar days from the date of Canada's notice of termination.

(8) The fact that Canada refrains from exercising a remedy it is entitled to exercise under this Agreement shall not be considered to be a waiver of such right and, furthermore, partial or limited exercise of a right conferred upon Canada shall not prevent Canada in any way from later exercising any other right or remedy under this Agreement or other applicable law.

##### *Termination for Convenience*

25.2 Canada may also terminate this Agreement at any time without cause upon not less than fifteen (15) days written notice of intention to terminate.





**Obligations Relating to Termination and Minimizing Cancellation Costs**

**25.3** In the event of a termination notice under section 25.2 being given by Canada

- (a) the Employer shall make no further commitments in relation to the Project and shall cancel or otherwise reduce, to the extent possible, the amount of any outstanding commitments in relation thereto; and
- (b) all eligible costs incurred by the Employer up to the date of termination will be paid by Canada, including the Employer's costs of, and incidental to, the cancellation of obligations incurred by it as a consequence of the termination of the Agreement; provided always that payment and reimbursement under this paragraph shall only be made to the extent that it is established to the satisfaction of Canada that the costs mentioned herein were actually incurred by the Employer and the same are reasonable and properly attributable to the termination of the Agreement.

**25.4** The Employer shall negotiate all contracts related to the Project, including employment contracts with staff, on terms that will enable the Employer to cancel same upon conditions and terms that will minimize to the extent possible their cancellation costs in the event of a termination of this Agreement. The Employer shall cooperate with Canada and do everything reasonably within its power at all times to minimize and reduce the amount of Canada's obligations under section 25 in the event of a termination of this Agreement.

**26.0 Interest earned on advances of the contribution**

**26.1** Any interest earned on advances of Canada's contribution shall be accounted for by the Employer. Such interest shall be deemed to be part payment of the contribution and shall be used or applied to offset Canada's contribution in respect of the eligible costs under this Agreement.

**27.0 Repayments required**

**27.1** Upon expiry or termination of this Agreement, if earlier, the Employer shall immediately repay to Canada any amount by which the contribution paid to the Employer, together with any interest earned thereon, exceeds the amount to which the Employer is entitled under the Agreement. Without limiting the generality of the foregoing, amounts to which the Employer is not entitled include:

- (a) the amount of any unspent advance payments of the contribution remaining with the Employer;
- (b) amounts paid in error or in excess of the amount of costs actually incurred; and
- (c) amounts paid in respect of costs which are determined by Canada to be ineligible. Such amounts are debts due to Canada.

**27.2** Interest shall be charged on overdue debts in accordance with the *Interest and Administrative Charges Regulations [SOR/96-188]* made pursuant to Canada's *Financial Administration Act [R.S.C., 1985, c. F-11]*. Interest is calculated and compounded monthly at the "average bank rate", within the meaning of such expression as contained in the Regulations, plus three per cent (3%) during the period beginning on the due date specified in the notice to repay and ending on the day before the day on which payment is received by Canada.

**28.0 Reports and monitoring of project**

**28.1** The Employer shall provide Canada with such reports concerning the progress of the Participants and/or particulars as may be requested by Canada. The progress reports shall be in such form and contain such information as may be specified by Canada.

**28.2** The Employer shall, upon request, permit representatives of Canada to have access to the site or sites where the Job(s) are carried out to monitor such Job(s).

**29.0 Insurance**

**29.1** The Employer shall ensure that it has Workers' Compensation coverage or similar insurance, in accordance with provincial/territorial regulations, in place for the Participants for the duration of their Job(s) pursuant to this Agreement.

**30.0 Informing Canadians of the government of Canada's funding**

**30.1** The Employer shall allow Canada sixty (60) days from the date of signature of the Agreement to announce the Project and to inform Participants (youth). The parties will collaborate for the first public announcement of the project, including all communication, event or ceremony used to promote the project. The time, place and agenda for such communication activities must be appropriate for Canada.

**30.2** To enable Canada's participation in any subsequent communications activities about the project; the Employer will inform Canada no later than twenty (20) calendar days preceding such communication activities.

**30.3** The Employer shall ensure that in all communication activities, publications, advertising (including on social media or websites) include the recognition of Canada's - financial assistance to the project - in a form satisfactory to Canada.

**31.0 Notices**

**31.1** Any notices to be given and all reports, information, correspondence and other documents to be provided by either party under this Agreement shall be given or provided by personal delivery, mail at the postal address or courier service or email address, as the case may be, of the receiving party. If there is any change to the postal address, email address or contact person of a party, the party concerned shall notify the other in writing of the change as soon as possible.

**31.2** Notices, reports, information, correspondence and other documents that are delivered personally or by courier service shall be deemed to have been received upon delivery, or if sent by mail five (5) working days after the date of mailing, or in the case of notices and documents sent by email, one (1) working day after they are sent.





### **32.0 Compliance with laws**

32.1 The Employer shall carry out the Project in compliance with all applicable laws, by-laws and regulations, including labour regulations in the province or territory where the employment is located; any environmental legislation; any accessibility legislation; and, any legislation regarding protection of information and privacy. The Employer shall obtain, prior to the commencement of the Project, all permits, licenses, consents and other authorizations that are necessary to the carrying out of the Project.

### **33.0 Severability**

33.1 If any provision of this Agreement is held void or unenforceable by a court or tribunal of competent jurisdiction, the remainder of this Agreement shall be unaffected and each remaining provision of this Agreement shall be valid and be enforceable to the fullest extent permissible by law.

### **34.0 Waiver**

34.1 Failure by any Party to exercise any of its rights, powers, or remedies under this Agreement or its delay to do so does not constitute a waiver of those rights, powers, or remedies. Any waiver by either Party of any of its rights, powers, or remedies under this Agreement must be in writing; and, such a waiver does not constitute a continuing waiver unless it is so explicitly stated.

### **35.0 Amendment**

35.1 This Agreement may be amended by mutual consent of the parties. To be valid, any amendment to this Agreement shall be in writing and signed by both parties.

### **36.0 Non-assignment of agreement**

36.1 The Employer shall not assign this Agreement or any part thereof without the prior written consent of Canada.

### **37.0 Warranty of authority**

37.1 The Employer warrants that its representative(s) identified in this Application/Agreement has (have) the authority to enter into an agreement on its behalf and agrees to provide Canada with such evidence of that authorization as Canada may reasonably require.



## Calculation of Approved Canada Summer Jobs Contribution Amount

NOTE: Each approved job can only be filled by one youth.

Project Number	018903872
Business Number	108078965RT0001
Common Name	The Corporation of the Township of Pickle Lake
Legal Name	The Corporation of the Township of Pickle Lake

Job title	No. of jobs	Start Date	No. of weeks per job	Hrs. per week per job	Total hours	Hourly rate paid to participant	ESDC hourly rate contribution	MERCs*	Overhead costs	Approved ESDC contribution
public works labourer	1	2023/06/26	8	35	280	\$ 16.00	\$ 7.75	0	\$ 0.00	\$ 2,170.00
Total	1	N/A	N/A	N/A	280	N/A	N/A	N/A	N/A	\$ 2,170.00

\* MERCs = Mandatory Employment Related Costs

Start date and end date of Agreement: 2023/04/24 - 2023/09/02

32. Approved ESDC contribution \$ 2,170.00	33. Signature on behalf of ESDC Supnet, Irene _____	34. Position Title Service Manager _____	35. Date 18-APR-23 _____
36. Amendment number: 0	37. Signature on behalf of the organization* (may be required) _____	38. Position Title _____ _____	39. Date _____ _____

\*I certify that I am authorized to sign on behalf of the Organization.

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## QUESTIONS OR CONCERNS ABOUT YOUR CANADA SUMMER JOBS PLACEMENT?

The Government of Canada aims to ensure that youth job opportunities funded by the Canada Summer Jobs program take place in safe, inclusive, and healthy work environments free from harassment and discrimination. If you have concerns about your Canada Summer Jobs placement, two options are available to you.



Call the dedicated Canada Summer Jobs line at 1-800-935-5555 and a Service Canada representative will return your call.



Send an email to: [ESDC.CSJ.YouthParticipant-JeuneParticipant.EEC.EDSC@servicecanada.gc.ca](mailto:ESDC.CSJ.YouthParticipant-JeuneParticipant.EEC.EDSC@servicecanada.gc.ca).

When submitting an email please include the following information:

- Your name
- Your email address and/or telephone number
- Your province
- The name of your employer
- The concern you would like discussed



## Town Clerk

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**From:** Sharon St-Jean  
**Sent:** Friday, May 12, 2023 2:55 PM  
**To:** Town Clerk  
**Subject:** FW: Canada Summer Jobs Application / Agreement  
**Attachments:** Entente\_Agreement.pdf; Participant Contact Sheet.pdf

**Importance:** High

Hi Lynda,

John Ghaly reached out to me this afternoon about being approved by Service Ontario for hiring a Public Works employee for 38 hours per week.

He did not know that Kate was no long with us and she was the contact person for this file, you will have to send him a PDF with Township letterhead stating that you are now the Clerk and primary contact for the Township of Pickle Lake.

The email states what is required of us to be able to hire an employee by June 26.

Sharon

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**From:** Sharon L. St-Jean <adminassist@picklelake.org>  
**Sent:** Friday, May 12, 2023 2:49 PM  
**To:** Sharon St-Jean <reception@picklelake.org>  
**Subject:** FW: Canada Summer Jobs Application / Agreement

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**From:** SV-SF-CSOS <[no-reply-aucune-reponse@hrsdc-rhdcc.gc.ca](mailto:no-reply-aucune-reponse@hrsdc-rhdcc.gc.ca)>  
**Sent:** Friday, April 21, 2023 3:34 PM  
**To:** Sharon L. St-Jean <[adminassist@picklelake.org](mailto:adminassist@picklelake.org)>  
**Subject:** Canada Summer Jobs Application / Agreement

\*\*\*This is a system generated e-mail. Please do not reply\*\*\*

2023/04/21

Katelynn Skeoch  
The Corporation of the Township of Pickle Lake  
2 ANNE STREET  
PICKLE LAKE ON P0V 3A0

**Project Number:** # 018903872

**Constituency:** Kenora

**Subject:** Canada Summer Jobs (CSJ) Application/Agreement



The Corporation of the Township of Pickle Lake  
2 Anne Street., P.O. Box 340  
Pickle Lake, Ontario P0V 3A0  
Phone: 807-928-2034  
Fax: 807-928-2708

May 15, 2023

Dear Mr. John Ghaly

I am writing this letter to advise you that I, Lynda Colby, was hired by the Township of Pickle Lake as the Clerk for the Township, effective March 16, 2023 and will be the primary contact for the Township of Pickle Lake.

Should you have any questions further questions or require any further information please feel free to contact myself at (807) 928 -2034 (office); (807)936-0280 (Cell) or by email at [townclerk@picklelake.org](mailto:townclerk@picklelake.org).

Respectfully,

A handwritten signature in black ink that reads "Lynda Colby". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Lynda Colby  
Clerk

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## TOWNSHIP OF PICKLE LAKE

BK02 - RBC [01-90-00-10010]

Cheques from 0000000001 to 0000010465 dated between 04-05-2023 and 04-14-2023

## CHEQUE REGISTER

Printed: 6:34:31PM 04/14/2023

Page 1 of 2

Number	Issued	Amount	SC	Status	Status Date
0000010447	04/05/2023 M&M RENTALS 3316 rent 204	1,500.00 1,500.00	A/P	OUT-STD	04/05/2023
0000010448	04/06/2023 Minister of Finance - Customer #2343 OPP 301303231053080 MUN. POLOCING 2023 301411221116024 OPP 301502231417076 UNICIPAL POLICING 2023 CR-301209221131079 OPP	11,364.48 6,039.00 -82.00 6,039.00 -631.52	A/P	OUT-STD	04/06/2023
0000010449	04/06/2023 RECEIVER GENERAL OF CANADA 202220223PR#3 2022-2023 Pr#3 Sorce deducations	16,723.33 16,723.33	A/P	OUT-STD	04/06/2023
0000010450	04/06/2023 Ontario Minister of Finance 047927054230084 DRIVER REG. AND LIC RENEWAL 301411226024111 MCSCS-OPP	7,111.81 55.00 -7,056.81	A/P	*VOID*	04/06/2023
0000010451	04/06/2023 Ontario Minister of Finance 047927054230084 DRIVER REG. AND LIC RENEWAL 301411226024111 MCSCS-OPP	7,111.81 55.00 7,056.81	A/P	OUT-STD	04/06/2023
0000010452	04/06/2023 KPMG LLP, T4348 8004620203 final Billing for 2021 Audit	28,250.00 28,250.00	A/P	OUT-STD	04/06/2023
0000010453	04/12/2023 Clearford Waterworks inc. 104317665 TRAVEL EXPENSES 23-001359 W&S OITS/ORO CONTRACT BILLING 23-001360 DAILY OPERATIONS APR.1-APR 2/20 3124 MISC. HOUSEWARES	36,229.84 677.91 33,551.92 1,378.60 621.41	A/P	OUT-STD	04/12/2023
0000010454	04/12/2023 DISRICT OF KENORA HOME FOR THE AGED 031221 EQUALIZTION PAYMENTS 2021	37,754.00 37,754.00	A/P	OUT-STD	04/12/2023
0000010455	04/12/2023 Champion Commercial Products INC 565555 spray nine/wd 40 566263 F32NT8 SPEC. 41 LONG LIFE 566307 CLEANING SUPPLIES	5,750.82 1,643.47 2,001.46 2,105.89	A/P	OUT-STD	04/12/2023
0000010456	04/12/2023 John Deere 9314423 PARTS	788.59 788.59	A/P	OUT-STD	04/12/2023
0000010457	04/12/2023 Lakeside Process Controls Ltd. CD970136728 HST ON PAID WITH INVOICE	377.39 377.39	A/P	OUT-STD	04/12/2023
0000010458	04/12/2023 Manitoulin Transport Inc. 3302268231 WATER SMPLES 3302305929 COOLER (WATER TESTING) 34640051 HYPOCH.SOL. FREIGHT	554.05 92.71 97.19 364.15	A/P	OUT-STD	04/12/2023
0000010459	04/12/2023 McKitricks Barristers and Solicitors 1-10369 LEGAL FEES WATER SYSTEM REG.	395.50 395.50	A/P	OUT-STD	04/12/2023

\* - Name on Check was modified

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## TOWNSHIP OF PICKLE LAKE

BK02 - RBC [01-90-00-10010]

Cheques from 0000000001 to 0000010465 dated between 04-05-2023 and 04-14-2023

## CHEQUE REGISTER

Printed: 6:34:31PM 04/14/2023

Page 2 of 2

Number	Issued	Amount	SC	Status	Status Date
0000010460	04/12/2023 MicroAge	3,827.62	A/P	OUT-STD	04/12/2023
	34329 SERVICE	1,913.81			
	34655 agreement monthly	1,913.81			
0000010461	04/12/2023 Nor-Pel Inc.	226.00	A/P	OUT-STD	04/12/2023
	2301 PICK-UP/DROP OFF MEDICAL BAGS	226.00			
0000010462	04/12/2023 OMWA ONT.MUNICIPAL WATER ASSOCIATION	282.50	A/P	OUT-STD	04/12/2023
	2022-157 WATER AND WASTEWATER OPERAT	282.50			
0000010463	04/13/2023 McKesson Canada Corporation	173.17	A/P	OUT-STD	04/13/2023
	453026068 MEDICAL SUPPLIES	52.39			
	453-040894 MEDICAL SUPPLIES	22.76			
	453-040895 MEDICAL SUPPLIES	98.02			
0000010464	04/13/2023 Municipal Property Assessment Corporation	2,638.69	A/P	OUT-STD	04/13/2023
	1800033032 QUARTERLY BILLING	2,638.69			
Cheque Totals Issued:		153,947.79			
Void:		7,111.81			
Total Cheques Generated:		161,059.60			
Total # of Cheques Listed:		18			

ROYAL BANK  
REPORT NO.: 0101-00000 4360970000  
RUN DATE: 2023 APR 20  
RUN TIME: 19:12:23

THE CORPORATION OF THE

CUSTOMER NUMBER PYMT NO. CUSTOMER NAME

436097-0000 PDS CAD

PAYMENT DISTRIBUTION SERVICE  
INPUT VERIFICATION AND EDIT REPORT

FILE CREATION NUMBER: 0819

FILE CREATION DATE: 2023 APR 20

PAGE: 1  
BUSINESS DATE: 2023 APR 20

INPUT AMOUNT INST/BRANCH ACCOUNT NO. CODE DUE DATE DESTINATION CUR CTRY

INPUT AMOUNT	INST/BRANCH	ACCOUNT NO.	CODE	DUE DATE	DESTINATION	CUR CTRY
18,516.12	10	0819	0000	2023 APR 20		
0.00	0					
0.00	0					
0.00	0					
18,516.12	10					
4,278.86	2					
14,237.26	8					
0.00	0					
0.00	0					
0.00	0					
0.00	0					
0.00	0					

TRANSACTIONS RECEIVED  
TRANSACTIONS REJECTED  
TRANSACTIONS HELD DUE TO DAILY LIMIT IN EXCESS ("I" EXCESS)  
TRANSACTIONS TO BE DISTRIBUTED  
TRANSACTIONS DESTINED FOR ROYAL BANK  
TRANSACTIONS DESTINED FOR OTHER FI'S  
TRANSACTIONS DESTINED FOR FI'S OUTSIDE OF CANADA  
PAPER PDS ITEMS TO BE PRODUCED  
VALID PRENOTES  
INVALID PRENOTES  
TRANSACTIONS BLOCKED

ROYAL BANK  
REPORT NO.: 0106-00000 4360970000  
RUN DATE: 2023 APR 20  
RUN TIME: 19:12:24

PAGE: 1  
BUSINESS DATE: 2023 APR 20

PAYMENT DISTRIBUTION SERVICE  
FILE INPUT PAYMENT CONFIRMATION REPORT

THE CORPORATION OF THE 436097-0000 PDS CAD INST/BRANCH: 0003 ACCOUNT NO. 1006865

FILE CREATION NUMBER: 0819

FILE CREATION DATE: 2023 APR 20

DUE DATE	VALUE DATE	SELECT DATE
2023 APR 21	2023 APR 21	2023 APR 20
2023 APR 21	2023 APR 21	2023 APR 21

VALID TRANS FOR 436097  
REJECTED TRANS FOR 436097  
T-ERROR TRANS FOR 436097  
I-EXCESS TRANS FOR 436097

GRAND TOTAL FOR 436097

NUMBER OF PAYMENTS	TOTAL AMOUNT
2	4,278.86CR
8	14,237.26CR
10	18,516.12CR
0	0.00CR
0	0.00CR
0	0.00CR
10	18,516.12CR



ROYAL BANK  
REPORT NO.: 0101-00000 4360970000  
RUN DATE: 2023 APR 14  
RUN TIME: 11:17:11

PAYMENT DISTRIBUTION SERVICE  
INPUT VERIFICATION AND EDIT REPORT

PAGE: 1  
BUSINESS DATE: 2023 APR 14

THE CORPORATION OF THE PYMT NO. 436097-0000 PDS CAD FILE CREATION NUMBER: 0817 FILE CREATION DATE: 2023 APR 14

CUSTOMER NUMBER INPUT AMOUNT INST/BRANCH ACCOUNT NO. CODE DUE DATE DESTINATION CUR CTRY

TRANSACTIONS RECEIVED	NUMBER	AMOUNT
TRANSACTIONS REJECTED	1	2,150.01
TRANSACTIONS HELD FOR CORRECTION ("T" ERRORS)	0	0.00
TRANSACTIONS HELD DUE TO DAILY LIMIT IN EXCESS ("I" EXCESS)	0	0.00
TRANSACTIONS TO BE DISTRIBUTED	0	0.00
TRANSACTIONS DESTINED FOR ROYAL BANK	1	2,150.01
TRANSACTIONS DESTINED FOR OTHER FI'S	0	0.00
TRANSACTIONS DESTINED FOR FI'S OUTSIDE OF CANADA	1	2,150.01
PAPER PDS ITEMS TO BE PRODUCED	0	0.00
INVALID PRENOTES	0	0.00
INVALID PRENOTES	0	0.00
TRANSACTIONS BLOCKED	0	0.00

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ROYAL BANK  
REPORT NO.: 0106-00000 4360970000  
RUN DATE: 2023 APR 14  
RUN TIME: 11:17:12

PAYMENT DISTRIBUTION SERVICE  
FILE INPUT PAYMENT CONFIRMATION REPORT

PAGE: 1  
BUSINESS DATE: 2023 APR 14

THE CORPORATION OF THE 436097-0000 PDS CAD INST/BRANCH: 0003 ACCOUNT NO. 1006865

FILE CREATION NUMBER:	0817				
FILE CREATION DATE:	2023 APR 14				
DUE DATE	VALUE DATE	SELECT DATE	NUMBER OF PAYMENTS	TOTAL AMOUNT	
2023 APR 14	2023 APR 14	2023 APR 14	1	2,150.01CR	
VALID TRANS FOR 436097			1	2,150.01CR	
REJECTED TRANS FOR 436097			0	0.00CR	
T-ERROR TRANS FOR 436097			0	0.00CR	
I-EXCESS TRANS FOR 436097			0	0.00CR	
GRAND TOTAL FOR 436097			1	2,150.01CR	

ROYAL BANK  
REPORT NO.: 0101-00000 4360970000  
RUN DATE: 2023 MAY 05  
RUN TIME: 08:57:10

THE CORPORATION OF THE

CUSTOMER NUMBER

PYMT  
NO. CUSTOMER NAME

436097-0000

PDS CAD

PAYMENT DISTRIBUTION SERVICE  
INPUT VERIFICATION AND EDIT REPORT

FILE CREATION NUMBER: 0820

FILE CREATION DATE: 2023 MAY 05

TRANS. DUE DATE  
CUR CTRY

INPUT  
AMOUNT

NUMBER

INST/BRANCH

ACCOUNT NO.

AMOUNT

TRANSACTIONS RECEIVED  
TRANSACTIONS HELD FOR CORRECTION ("T" ERRORS)  
TRANSACTIONS HELD DUE TO DAILY LIMIT IN EXCESS ("I" EXCESS)  
TRANSACTIONS TO BE DISTRIBUTED  
TRANSACTIONS DESTINED FOR ROYAL BANK  
TRANSACTIONS DESTINED FOR OTHER FI'S  
TRANSACTIONS DESTINED FOR FI'S OUTSIDE OF CANADA  
PAPER PDS ITEMS TO BE PRODUCED  
VALID PRENOTES  
INVALID PRENOTES  
TRANSACTIONS BLOCKED



ROYAL BANK  
REPORT NO.: 0106-00000 4360970000  
RUN DATE: 2023 MAY 05  
RUN TIME: 08:57:11

PAGE: 1  
BUSINESS DATE: 2023 MAY 05

PAYMENT DISTRIBUTION SERVICE  
FILE INPUT PAYMENT CONFIRMATION REPORT

THE CORPORATION OF THE	436097-0000	PDS CAD	INST/BRANCH: 0003	ACCOUNT NO. 1006865
FILE CREATION NUMBER:	0820			
FILE CREATION DATE:	2023 MAY 05			
DUE DATE	VALUE DATE	SELECT DATE	NUMBER OF PAYMENTS	TOTAL AMOUNT
2023 MAY 04	2023 MAY 05	2023 MAY 05	13	22,723.95CR
VALID TRANS FOR 436097			13	22,723.95CR
REJECTED TRANS FOR 436097			0	0.00CR
T-ERROR TRANS FOR 436097			0	0.00CR
I-EXCESS TRANS FOR 436097			0	0.00CR
GRAND TOTAL FOR 436097			13	22,723.95CR