



Township of Pickle Lake

JOB POSTING **Permanent Full-Time** **Equipment Operator/Labourer Position**

The Corporation of the Township of Pickle Lake is currently accepting applications for a permanent full-time Equipment Operator/Labourer position.

PURPOSE OF POSITION

Reporting to the Public Works Supervisor (PWS), the Equipment Operator/Labourer (EOL) is a member of a pool of skilled labourers. The EOL utilizes a range of tools, heavy equipment and vehicles in the delivery of several maintenance activities including roads, winter control, water and wastewater, facilities, and parks.

POSITION RESPONSIBILITIES

- Operates heavy equipment including but not limited to graders, backhoe, tractor, tandem truck, sander, water truck, plows, snowblower, and mowers.
- Participates in a range of asset maintenance activities including winter control, road maintenance, ditching, drainage, landfill, locates, parks, and cemetery.
- In conjunction with Clearford, assists with operational and maintenance of watermains, water tower, and wastewater plant.
- Conducts patrol and daily circle checks of vehicles/equipment such as equipment for fuel, oil, water, coolants, and lubricants keeping logs to report any irregularities.
- Performs minor repairs to tools, vehicles and equipment such as change oil and grease as required.
- Maintains all tools and equipment in good and safe operating condition and report defects to the PWS or WWS as appropriate.
- Always keeps Public Works Yard and other work areas clean and safe.
- Assists with burials and other cemetery work.
- Performs buildings general maintenance including general repairs, carpentry, plumbing, and painting, etc.
- Opens, closes, and secures properties, facilities, and equipment as required.
- Adheres to the Township's Minimum Maintenance Standards and other regulations or standards.
- Conducts road patrol.
- Works with contractors engaged in Public Works or Waterworks activities.
- Comply with all applicable Health and Safety regulations and statutes.
- Other duties as assigned.

WORKING CONDITIONS

- Work is generally performed in a normal office environment during regular working hours (8:00 a.m. to 5:00 p.m., Monday to Friday). Extra time may be required for committee work and/or to complete tasks and meet deadlines during certain times of the year.
- Exposure to extreme weather conditions, construction activities, dust, debris, loud heavy equipment, confined spaces, chemicals, fumes and odors (sewage).
- Exposure to physical hazards such as machine heat, oils, paints, and other chemicals; noise and unpredictable traffic.
- Some work may be confidential in nature and requires discretion.
- Ability to work for long periods of time.
- Ability to handle frequent interruptions and deadlines.
- Establish and maintain effective working relationships with other employees, elected officials, and members of the public.

- Must be physically capable of performing a wide variety of physical tasks.
- Use of Personal Protection Equipment will be required (e.g. hard-hat, safety boots, glasses etc.).
- Regularly works near moving mechanical parts and in outside conditions that include inclement weather.

WORKING RELATIONSHIPS

- Reports to the Public Works Supervisor.
- Works closely with another Equipment Operator/Labourer, OTI/Laborer, summer student labourers, Clearford, and other external/internal contractors.

JOB SPECIFICATIONS/QUALIFICATIONS

- Successful completion of Secondary School Diploma, trades certificates, and/or approved equivalent combination of education and experience.
- Occupational Health and Safety Act, WHMIS, applicable legislation regulation, statutes, departmental policies/procedures/practices, operational guidelines, and perform safe work practices.
- Well-rounded knowledge in all road related maintenance both summer and winter asphalt and gravel.
- Working knowledge of storm water management, tree maintenance, and municipal operations including public works, waste management, land use infrastructure, and emergency services.
- High energy and a passionate commitment to the goals of the Township and the ability/willingness to adapt to those goals as needs evolve.
- Ability to remain calm in fast-pace and/or crowded environments.
- Experience in resolving complaints, detecting incidents and finding solutions.
- Candidates should have access to reliable transportation and have and maintain a valid Class "G" Driver's License.
- Class DZ License (considered an asset)
- Desirable: Bilingual in both French and English, OGRA Road School, Heavy Equipment Operator Training, CVOR Training, Pre-trip Inspection Training, Trenching Safety Training, and Snow Plow Operator Training would be an asset

Salary Range: \$ 24.17 to 25.64 per hour

Resumes with cover letter will be received by the undersigned until:

Application Deadline: March 5, 2025 @ 4 pm

Township of Pickle Lake

Lynda Colby, Town Manager/Clerk

P.O. Box 340

Pickle Lake, Ontario

P0V 3A0

Email: townclerk@picklelake.org

We thank all applicants, however, only those considered for an interview will be contacted. Applicant information is collected and retained under the Municipal Freedom of Information and Protection of Privacy Act and shall be used for candidate selection only.